

**RULES OF THE FACULTY
OF
SOMERSET COMMUNITY COLLEGE**

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Revision

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RULES OF THE FACULTY OF SOMERSET COMMUNITY COLLEGE

I. NAME

The name of the organization shall be the Faculty of Somerset Community College (hereafter, the College). The Faculty is a forum for free and open debate and faculty deliberation regarding any and all issues affecting the College.

II. AUTHORITY

Rules of the Faculty of Somerset Community College describes the composition, organization, and procedures for the conduct of its functions as authorized by the Board of Regents of the Kentucky Community and Technical College System (hereafter, KCTCS) in the *Policies and Procedures*. This document further describes educational policies for the College and procedures for their implementation.

The Rules shall be reviewed and updated annually during the Spring semester by the current Rules Committee.

III. FUNCTIONS

- A. The Faculty has authority and responsibility for the educational policies of the College as delegated to it by the Board of Regents of the KCTCS. In keeping with the common practice of institutions of higher education and within the limits established by the governing regulations of the Board and the *Rules of the Senate*, the Faculty has primary responsibility for monitoring and making recommendations with regard to the matters set forth below.
- B. The Faculty shall make recommendations to the KCTCS Senate on the following matters:
 - 1. academic policies and curricula;
 - 2. policies and regulations governing admission classifications, probation and dismissal of students;
 - 3. an academic calendar;
 - 4. all candidates for degrees, diplomas, and certificates;

5. criteria for faculty appointments, reappointments, promotions, and tenure; and
 6. changes in the *Rules of the Senate* and in other KCTCS governing regulations.
- C. The Faculty may make recommendations on other matters to the President of the College, to the Senate, to the Chancellor of the KCTCS, and to the President of the KCTCS.
 - D. The Faculty shall provide consultation to the Chancellor of the KCTCS on the selection of a search committee for a president for the College.
 - E. The Faculty shall have no management or administrative functions, except those expressly delegated to it, either in itself or through the instrumentality of its committees.
 - F. The Faculty shall perform such other duties and fulfill such other functions as are appropriate to achieve the missions and goals of the College so long as they are not in conflict with the rules and regulations governing the KCTCS or these *Rules*.

IV. MEMBERSHIP

- A. The President of the College, the Deans and Associate Deans of the Academic Areas, all full-time faculty members, full-time ranked professional counselors, and other administrative officers who have faculty rank in the College shall be the voting members of the Faculty.
- B. All adjunct faculty and special appointment faculty shall be members with floor privileges but without vote.
- C. Disputes regarding individual membership qualifications and voting rights, subject to the above provisions, shall be decided by the Faculty Council of the Faculty.

V. OFFICERS AND ELECTION OF OFFICERS

- A. Eligibility.

The following positions shall be held by full-time faculty members eligible to serve and shall be faculty-elected: Chair of the Faculty (by succession from Vice Chair of the Faculty), Vice Chair of the Faculty, Secretary of the Faculty, Parliamentarian of the Faculty, Senators to the

KCTCS Senate, Faculty Representative to the Somerset Community College Board of Directors, and Faculty Representative to the Lake Cumberland Performing Arts Board.

Only full-time Faculty members shall be eligible, excluding those faculty serving in Administrative positions. Also, a Faculty member may hold only one of these positions during any given academic year. The President of the College shall be responsible for submitting a list of eligible faculty members by area to the Chair of the Senate. The Faculty shall be responsible for certification of the eligibility list prior to submission of the list to the Chair of the Senate.

B. Nominations and Elections.

1. Nominations shall be made directly to the Secretary of the Faculty verbally, by campus mail, or by e-mail prior to the Faculty Council meeting preceding the penultimate (next to the last) Faculty Meeting.
2. Council members shall assemble a slate of nominations for all officers from those eligible names submitted to them by the faculty-at-large and create a preliminary ballot to be distributed via e-mail at least one week before the penultimate Faculty Meeting.
3. At the penultimate Faculty Meeting, additional nominations for all offices will be taken from the floor.
4. At the final Faculty Council meeting, Council members shall create the final ballot from those eligible names submitted. Nominations will be accepted between the penultimate Faculty Meeting and the final Faculty Council Meeting. Such nominations shall be made directly to the Secretary of the Faculty verbally, by campus mail, or by e-mail.
5. A sample final ballot shall be distributed to all Faculty members via e-mail as soon as possible after the Faculty Council Meeting. Any errors or omissions should be reported to the Secretary of the Faculty within 24 hours of the distribution of the sample ballot.
6. Five working days before the final Faculty Meeting, the Faculty Council or its designee shall send the final ballot to all eligible Faculty members. Voting shall remain open until 5:00 p.m. on the day before the final Faculty Meeting.
7. Those candidates who receive the most votes will be declared the winners.

8. At the final Faculty Meeting of the academic year:
 - a. winners will be announced;
 - b. any offices which resulted in a tie will be dealt with via secret ballot; and
 - c. faculty will vote via secret ballot for SCC's representative to the KCTCS Council, the KCTCS Curriculum Review Committee, and the KCTCS Rules Committee. All elected senators are eligible to run for these offices. Each office will be voted on separately.
- C. Officers.
1. The Chair of the Faculty of the College must be a voting member of the Faculty. In the event of the Chair's absence or incapacity, the Vice Chair of the Faculty shall act as Chair. The Chair is an ex officio member of all faculty committees. The Chair shall preside at all meetings of the Faculty, except as may be delegated. The Chair shall also serve as chair of the Faculty Council. The Chair may call special faculty meetings or call into special session any committee of the Faculty. In the event the Chair-elect is unable to take office, a new Chair will be elected at the first Faculty Meeting of the academic year.
 2. The Vice Chair is a member of the Faculty Council. The Vice Chair shall be the Chair-elect. The Vice Chair shall serve as the agent of the Chair or Faculty in his/her absence or incapacity.
 3. The Secretary of the Faculty is a member of the Faculty Council and serves as its secretary. The Secretary shall be responsible for the publication and distribution of the agenda, the minutes, and other materials as designated by the Chair of the Faculty Council. The Secretary shall keep a record of attendance of members at meetings of the Faculty. A recording secretary may be provided by the Chair to assist the elected Secretary.
 4. The Parliamentarian of the Faculty shall advise the Faculty on procedure and assist the Faculty in ruling on parliamentary questions. The Parliamentarian should be familiar with *Robert's Rules of Order*. The Parliamentarian is an ex-officio, non-voting member of the Faculty Council.

5. Senators to the KCTCS Senate.

a. Number and Composition.

Three senators shall be elected to the KCTCS Senate. One additional senator shall be elected for each twenty-five (25), or major fraction thereof (thirteen [13] or more), full-time faculty members above the first twenty-five (25). At least one of the elected senators shall be in the occupational/ technical program area and at least one in the general education program area. From those elected Senators, one Senator shall be elected to serve as representative to the KCTCS Council, one Senator shall be elected to serve on the KCTCS Rules Committee, and one Senator shall be elected to serve on the KCTCS Curriculum Review Committee.

b. Term of Office.

The term of office for an elected Senator shall be two years, beginning August 1 after the election at the final April Faculty Meeting, and a Senator shall be eligible for re-election, except that a Senator may not serve more than two consecutive terms. After serving two terms, an elected Senator shall be ineligible for election or appointment to the Senate for a period of one year.

6. Faculty Representative to the SCC Board of Directors.

a. Number and Qualifications.

There shall be one Board of Directors Member elected to represent the Faculty of the College. The Board Member shall serve as a non-voting member of the Faculty Council. The Board Member shall be on the teaching faculty of the College. (Kentucky Postsecondary Education Improvement Act of 1997.)

b. Term of Office.

The term of office for an elected Board Member shall begin August 1 after the election at the final April Faculty Meeting. The Faculty member shall serve for a term of three (3) years and until a successor is elected and qualified. The Faculty member shall be eligible for

reelection, but shall be ineligible to continue to serve as a member of the Board if he/she ceases to be a member of the teaching staff of the College. (Kentucky Postsecondary Education Improvement Act of 1997.)

7. The Faculty Representative to the Lake Cumberland Performing Arts Board shall represent the College on the LCPA Board of Directors.

D. Faculty-elected Representatives to College-Wide Teams.

1. Elections.

Faculty members who hold one of the seven principle offices of the faculty shall be eligible to serve on either or both of the following College-Wide Teams: Student Appeals Board and Special Merit Review Team. Faculty elected to College-Wide Teams shall be eligible for re-election, except that he/she may not serve more than two consecutive terms on a single team. Elections for College-Wide Teams shall be held in accordance with election of Faculty Officers at the last April Faculty Meeting.

2. Student Appeals Board.

- a. In accordance with Student Code of Conduct Article II 2.5.2, there shall be four full-time Faculty and two full-time Faculty alternates elected by the Faculty to serve on the Student Appeals Board, along with the stipulated and appropriately-appointed student representatives.

- b. The terms of the Student Appeals Board shall be as follows:

Members: Two faculty for a 3-year term
 One faculty for a 2-year term
 One faculty for a 1-year term

Alternates: One faculty for a 2-year term
 One faculty for a 1-year term

- c. There shall be a record of board appointments/elections and staggered terms, even if the board is not active with a case before the board, kept by the Secretary of the Faculty.

3. Special Merit Review Team.
 - a. In accordance with Somerset Community College policy, there shall be four full-time faculty elected by the Faculty to serve on the Special Merit Review Team, along with the stipulated staff and administrative representatives.
 - b. Those faculty elected to serve on the Special Merit Review Team shall serve two-year terms.

- E. Divisional and Non-divisional Faculty Representatives to the Faculty Council and the Standing Committees (the Curriculum Review Committee and the Rules Committee).

Divisional and non-divisional faculty representatives to the Faculty Council, Curriculum Review Committee, and Rules Committee shall be full-time faculty members eligible to serve. These faculty representatives shall be elected by their respective units before the end of each Spring Semester. In the event a full-time faculty member has responsibilities in more than one unit, the faculty member shall vote only in the unit of primary assignment. The Chair shall determine the member's primary assignment.

- F. Terms of Office for Officers and Standing Committee Members.

Unless otherwise stipulated, all terms of office begin July 1 after the election at the final Faculty Meeting and continue through June 30 of the following year.

- G. Vacancies.

1. In Elected Positions

Vacancies occasioned in any elected position shall be filled by secret-ballot election during the first regular Faculty Meeting after the position is vacated. Nominations shall be taken from the preceding Faculty Council meeting until the election itself, with any final nominations coming from the floor prior to the vote. For the positions of Senator and Board Member, service of one year or more in an unexpired term shall constitute a full term.

2. In Appointed Positions

Unless otherwise stipulated, vacancies occasioned in any appointed position shall be filled in the same manner of the appointment to the position.

VI. MEETINGS

A. Regular Meetings.

Regular meetings of the Faculty may, at the discretion of the Faculty Council, be held monthly from August through May in accordance with a schedule adopted each academic year during the August meeting. To accommodate the Final Exams schedules, the Chair may re-schedule the December and May meetings, if necessary.

B. Special Meetings.

The Faculty may be called into special session by the Chair of the Faculty, the Chancellor of the KCTCS, or in response to a petition signed by a majority of the members of the Faculty. A special meeting requested by petition must be held no later than two (2) calendar weeks after such a petition is received by the Chair or the designated agent of the Chair.

C. Frequency of Meetings.

The Faculty shall meet at least two times during each academic semester.

D. Agenda and Minutes.

Two weeks prior to the meetings, the Chair shall invite by memorandum agenda suggestions from the members of the Faculty. The Faculty Council shall develop the items of the agenda. The Chair may add agenda items and shall set the order of the day. One week prior to the regular meeting, the agenda for that meeting and minutes of the previous meeting and minutes of special meetings held since the previous regular meeting shall be distributed to the members of the Faculty.

E. Quorum.

A simple majority of Faculty of the total voting membership shall constitute a quorum. This number shall be established on the first day of class or the first faculty meeting in August whichever comes first each academic year. The Faculty may not transact any business until a quorum has been secured, but may take any actions to adjourn the meeting without further notice.

F. Voting

Voting shall be conducted in person at regular faculty meetings, unless situations deemed emergencies by Faculty Council require a vote by the faculty as a whole (refer to VII. D.5 of the Rules of the Senate).

In the event of an emergency electronic vote, the list of eligible voting faculty must be approved in advance of electronic voting.

There shall be no voting by proxy.

G. Open Meetings.

Except as otherwise provided by KRS 61.810, all meetings shall be open to the public.

VII. FACULTY COUNCIL

A. Voting Membership

The Faculty Council shall be composed of the Chair of the Faculty, the Vice Chair of the Faculty, the Secretary of the Faculty and the representative(s) from each division elected by the members of each division who have faculty rank at the College.

1. Number and Composition of Division Representative(s)

At least one (1) divisional representative shall be elected to the Faculty Council. Divisions with full-time faculty membership numbering twenty (20) or below members shall receive one representative on Faculty Council. Divisions with full-time faculty membership numbering twenty-one – forty (21-40) shall receive an additional representative. One additional representative shall be elected for each additional twenty (20) division members.

B. Non-voting Members

Ex officio non-voting members of the Faculty Council shall be the Parliamentarian of the Faculty, one (1) Dean Representative of the Academic Areas, the Faculty Representative to the College Board of Directors (all of whom may have voting rights if elected in one of the groups above), and the President of the Student Government. Non-voting, ex officio members of the Faculty Council who are voting members of the Faculty retain the right to vote at meetings of the full Faculty.

C. Organization.

The Chair of the Faculty shall serve as chair of the Faculty Council. In the absence of the Chair, the Vice Chair of the Faculty shall preside at meetings of the Faculty Council. The Secretary of the Faculty shall serve as secretary of the Faculty Council.

D. Functions.

1. The Faculty Council may charge standing committees with matters for study and recommendation.
2. The Faculty Council shall develop the items of the agenda for meetings of the Faculty.
3. The Faculty Council shall establish, time, place, and necessity for regular meetings of the Faculty. In addition, the Faculty Council has full authority to call special faculty meetings.
4. The Faculty Council shall perform such other duties as delegated to it by the Faculty.
5. In emergencies, when the Faculty cannot meet, the Faculty Council shall act for the Faculty. Any action taken shall be reported to the Faculty at its next regular Faculty Meeting.

E. Agenda.

The agenda of the Faculty Council shall be prepared by the Secretary in consultation with the Chair.

F. Voting.

All voting members of the Faculty Council shall be entitled to vote at regular and special meetings of the Council. Each such member shall be entitled to one (1) vote on any question brought before such a meeting. The personal vote of a simple majority of the members who constitute a quorum for the measure voted upon shall decide any question brought before such meeting. Two-thirds (2/3) of the voting members of the Faculty Council shall constitute a quorum for the transaction of business. There shall be no voting by proxy.

G. Open Meetings.

Meetings shall be held in accordance with applicable open meetings laws of the Commonwealth of Kentucky (KRS 61.810).

VIII. STANDING COMMITTEES

The standing committees of the Faculty shall be the Curriculum Review Committee and the Rules Committee. Each standing committee shall have one representative from each division, and two student members. The SCC faculty

representatives to the KCTCS Curriculum Review Committee and the KCTCS Rules Committee shall be the chair of their respective local committees and shall have the responsibility of calling the meetings of their respective committees. A secretary for each local committee shall be elected from its members.

A. Curriculum Review Committee Functions.

The Curriculum Review Committee shall perform the following functions:

1. recommend to the Faculty concerning new courses, course changes, and the dropping of courses;
2. recommend to the Faculty concerning new curricula, curricula changes, and the dropping of curricula;
3. recommend to the Faculty, upon request or upon its own initiative, concerning the needs of the instructional programs of the College; and
4. perform other responsibilities as delegated to it by the Faculty or by the Faculty Council.

B. Rules Committee Functions.

The Rules Committee shall perform the following functions:

1. codify the *Rules of the Faculty* of the College;
2. recommend to the Faculty, upon request or upon its own initiative, any modification of the *Rules of the Faculty of Somerset Community College*, the *Rules of the Senate*, or the Regulations of the Board;
3. make continuous evaluation of the rules to meet new conditions;
4. assist in the process of developing the College faculty policies, procedures and governance documents; and
5. perform other responsibilities as delegated to it by the Faculty or by the Faculty Council.

IX. NEW RULES AND MODIFICATION OF RULES

In order for action to be taken on a new rule or policy or on modification of an existing rule, notification of such pending action must be given in the call for the meeting at which the action is to be taken. A majority of the quorum shall constitute affirmative action.

X. PERMANENT LOCATION OF FACULTY RULES

The Rules of the Faculty of Somerset Community College shall be accessible on the College website and shall be updated within one week of any Faculty Meeting at which changes are approved by the Faculty. In addition, the Chair of the Rules Committee shall keep two copies of each new edition of the *Rules*, one as a hard copy and the other by electronic means.

XI. PARLIAMENTARY PROCEDURES

Robert's Rules of Order Newly Revised shall govern the conduct of business in all cases to which they are applicable and in which they are not inconsistent with superior laws or regulations including, without limitation, the *Rules of the Faculty*, the *Rules of the Senate*, and the regulations of the respective Boards. A vote of a majority of the members of the Faculty present is needed to suspend the Rules of Order. With majority concurrence, meetings of the Faculty may be conducted in an informal manner, consistent with professional courtesy and fairness.

XII. ACADEMIC POLICIES

General Education Implementation and Assessment Plan.

The Somerset Community College Faculty and Administration discussed the implementation of the general education requirements in faculty meetings and in division meetings during the 1992-93 academic year. The implementation plan includes:

1. Utilizing the general education requirements in the preparation of syllabi;
2. Assessing that all syllabi meet these requirements; a copy of each syllabus is kept on file in the Associate Deans' offices. Random analysis of syllabi will be made by the appropriate Associate Dean to ensure that all syllabi meet the requirements of the general education plan;

3. A syllabi checklist (see appendix) is included with each syllabus forwarded to the Associate Dean;
4. Feedback from graduates, employers, and transfer institutions will be solicited by the institutional research officer. Faculty members will be informed of the results of this feedback;
5. Evaluation of the general education plan will be made annually to provide improvement in the process;
6. The general education requirements booklet published by the ad hoc committee on general education will be used as a guide by the faculty.

Appendix: Syllabus Template



Course Syllabus

Section 1

Course number, course prefix, official description

Pre-requisite(s); co-requisite(s):

Credit Hours:

Textbook and other materials:

Instructor:

Office Hours:

Office Location:

Office Phone number:

Instructor e-mail:

Associate Dean:

Office Location:

Office Phone number:

Associate Dean e-mail:

Section 2

Grading Criteria:

Course or Program approved objectives: (List if applicable, otherwise indicate N/A.)

Course Outline:

Attendance Policy:

Withdrawal Policy:

Make up work Policy:

Late work Policy:

Written work Policy:

Section 3

See General Education Requirements – General Education Competencies (*KCTCS Catalog*). (Diplomas will address appropriate general education competencies and be applicable to at least one associate degree. Certificates will address one or more general education competencies and be applicable to at least one associate degree. – *KCTCS Catalog*)

General Education courses must address all four competencies. Specific measures of how each is to be measured must be included. (Please consider your Student Learning Outcomes for use here.)

Students should prepare for the twenty-first century challenges by gaining:

- A. Knowledge of human cultures and the physical and natural worlds through study in the sciences and mathematics, social sciences, humanities, histories, languages, and the arts.
- B. Intellectual and practical skills, including
 - inquiry and analysis
 - critical and creative thinking
 - written and oral communication
 - quantitative literacy
 - information literacy
 - teamwork and problem solving
- C. Personal and social responsibility, including
 - civic knowledge and engagement (local and global)
 - intercultural knowledge and competence
 - ethical reasoning and action
 - foundations and skills for lifelong learning
- D. Integrative and applied learning, including synthesis and advanced accomplishment across general and specialized skills.

Section 4

General Information

1. Disabilities Statement

Students with disabilities or special needs are encouraged to speak with their instructor and the Manager of Disability Services, Mary Petry, 606-451 - 6706, or 1-877-629-9722, ext. 16706 or email mary.petry@kctcs.edu as early in the semester as possible in order to begin the process of determining appropriate educational accommodations. This also helps to insure that the faculty and staff are aware of the student's needs in case of emergency evacuation of the premises.

2. SCC Tobacco Use Policy

No tobacco use or smoking in any buildings. Smoking and tobacco use is allowed in labeled designated areas at each campus or center only. Penalties to students include: First offense- reminder and oral warning; second offense- a written warning, and third offense- formal charges under the Student Code of Conduct that can result in sanctions including suspension and dismissal. Report violations at http://somerse.kctcs.edu/en/Student_Life/Tobacco_Use_Policy.aspx .

3. Academic Dishonesty

Students may be subject to disciplinary proceeding resulting in an academic penalty or disciplinary penalty for academic dishonesty. Academic dishonesty includes, but is not limited to, cheating on a test, plagiarism and/or collusion. For additional information see the *Student Code of Conduct*. (<http://www.somerse.kctcs.edu/students/documents/ccstudentconduct.pdf>)

4. Students should not bring children to either class or laboratory. Minors 16 years and under must not be left unattended on campus.

5. Students should silence all electronic devices (such as pagers and cellular phones) in classrooms and laboratories (except for those students who may work for an emergency agency, such as the fire department, etc.)

Limited Smoking Policy Change

SCC has strengthened its smoking policy. Tobacco use and smoking are not permitted in any buildings. Smoking is permitted in labeled designated areas only. Penalties to students include: First offense- reminder and oral warning; second offense- a written warning, and third offense- formal charges under the Student Code of Conduct that can result in sanctions including suspension and dismissal.

Section 5

Date (s) syllabus was given to class: