

Office of Institutional Effectiveness and Research

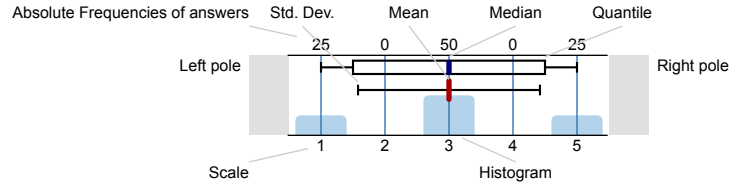
2014 Employee Engagement Survey (54)
No. of responses = 265



Survey Results

Legend

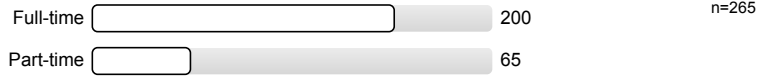
Question text



n=No. of responses
av.=Mean
md=Median
dev.=Std. Dev.
ab.=Abstention

1. Please respond to the statements below:

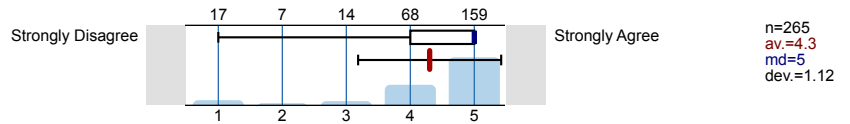
1.1) Are you a full-time or part-time employee at Somerset Community College?



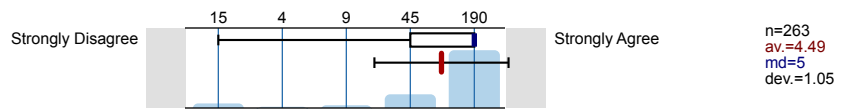
1.2) Are you a faculty or staff member?



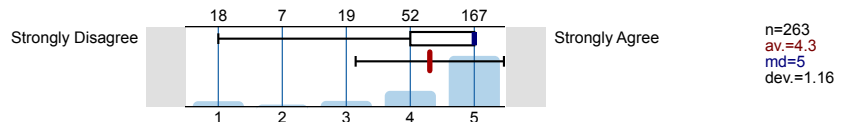
1.3) My job duties and responsibilities are clearly defined and explained.



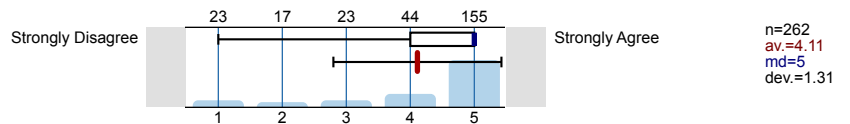
1.5) My job responsibilities are important and help SCC fulfill its mission and goals.



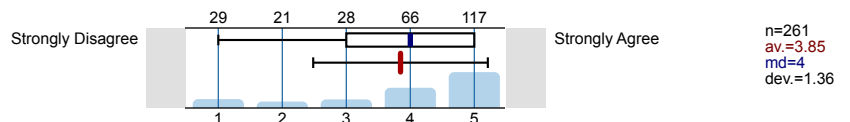
1.7) I am enabled by my supervisor and co-workers to do my best.



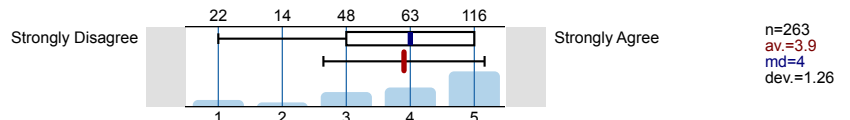
1.9) My supervisor has talked to me in the past six months about my job performance and progress.



1.11) I feel valued for the work I do for SCC.



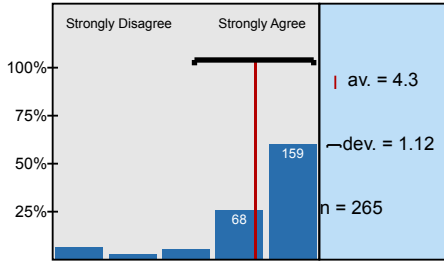
1.13) In the past year, I have been given adequate opportunity to grow and develop in my work.



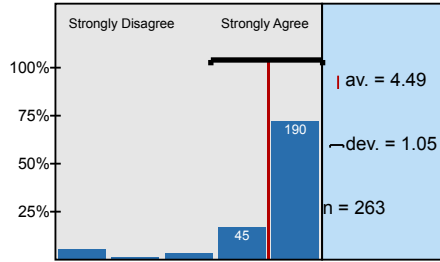


Histogram for scaled questions

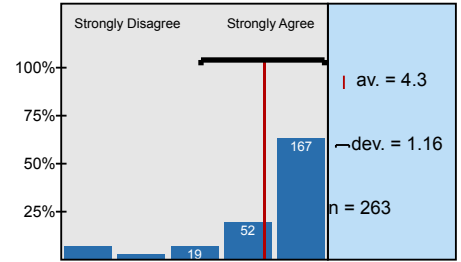
My job duties and responsibilities are clearly defined and explained.



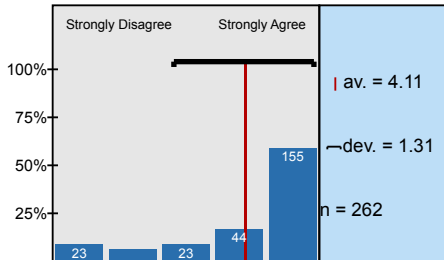
My job responsibilities are important and help SCC fulfill its mission and goals.



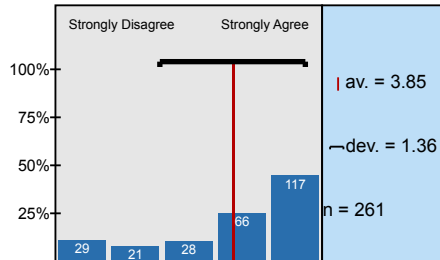
I am enabled by my supervisor and co-workers to do my best.



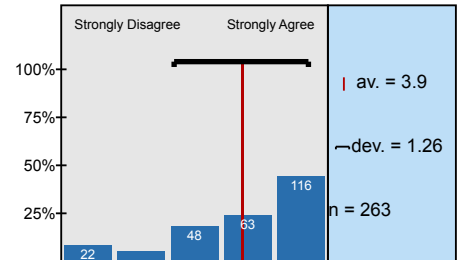
My supervisor has talked to me in the past six months about my job performance and progress.



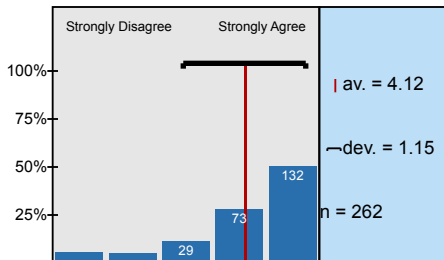
I feel valued for the work I do for SCC.



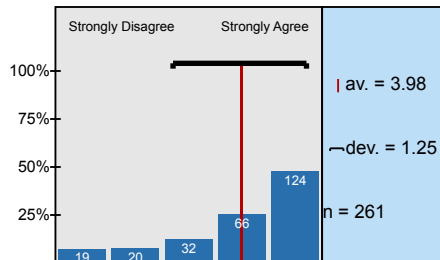
In the past year, I have been given adequate opportunity to grow and develop in my work.



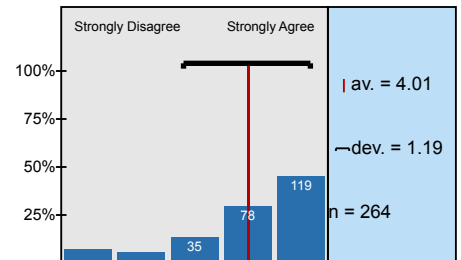
My fellow employees are dedicated and committed to doing their best work and advancing the mission and



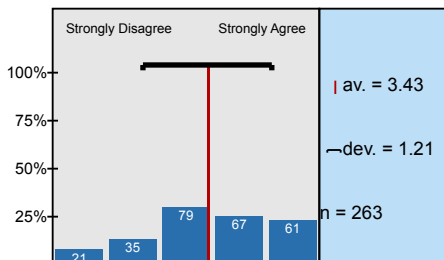
I have the resources to do my work efficiently and effectively.



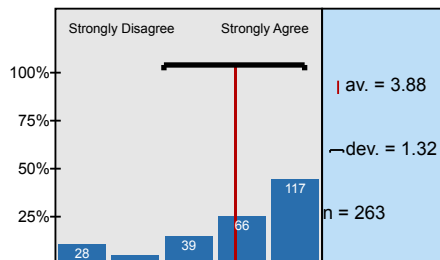
Communications within my department are clear and sufficient.



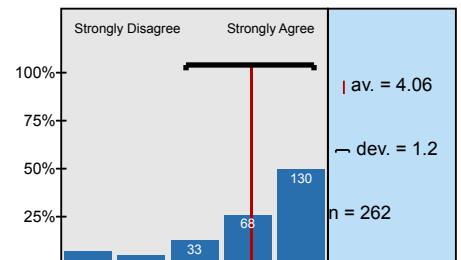
Information is shared effectively between departments of the College.



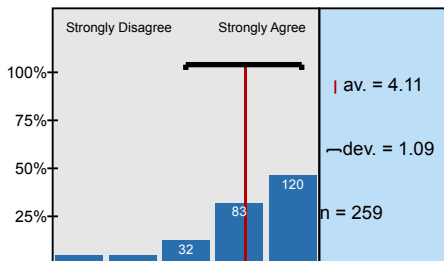
I can express my ideas, opinions, and suggestions at work.



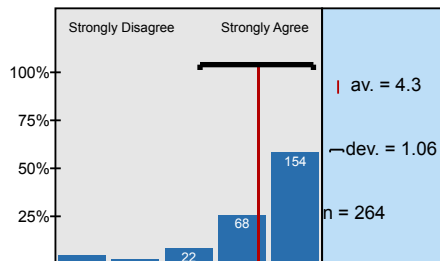
My job allows me to do what I do best every day.



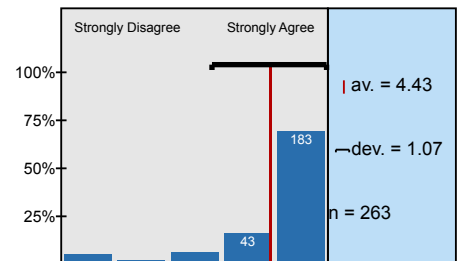
The development of a diverse campus environment is a priority of the College.



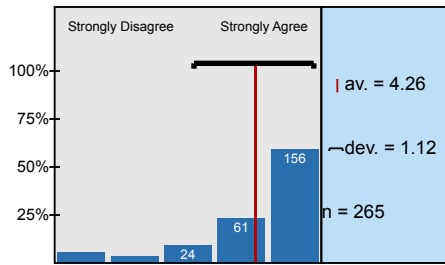
The overall appearance of the college campuses and centers is pleasing.



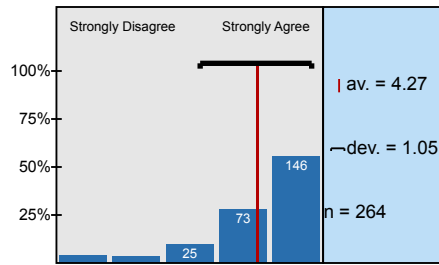
Maintenance and Operations staff responds to work requests in a timely manner.



I feel safe at Somerset Community College campuses and centers.



I know what to do in the case of an emergency.



Profile

Subunit: Administrator Evaluations
 Name of the instructor: Office of Institutional Effectiveness and Research
 Name of the course: 2014 Employee Engagement Survey
 (Name of the survey)

Values used in the profile line: Mean

1. Please respond to the statements below:

