Office of Institutional Effectiveness and Research

2014 Employee Engagement Survey (54) No. of responses = 265



Survey Results

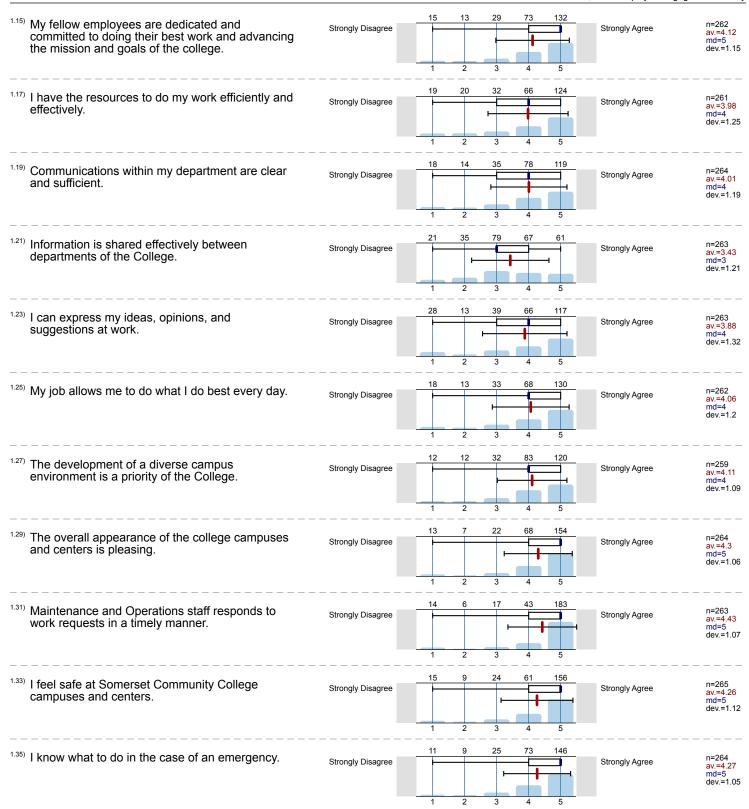
Histogram

Legend Absolute Frequencies of answers Std. Dev. Mean Median Quantile Left pole Left pole Right pole

Scale

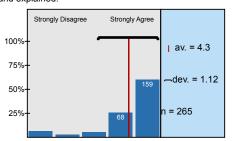
n=No. of responses av.=Mean md=Median dev.=Std. Dev. ab.=Abstention

1. Please respond to the statements below:								
1.1) Are you a full-time or part-time employee at Somers	et Community Colle	ge?						
Full-time				200	n=265			
	Part-time)	65	
1.2) Are you a faculty or staff member?								
The your anadaty of other mornisor.	Faculty			$\overline{}$			136	n=260
	Staff			$\overline{}$			124	
	J							
1.3) My job duties and responsibilities are clearly	0 18	17	7	14	68	159		n=265
defined and explained.	Strongly Disagree			—	1		Strongly Agree	av.=4.3 md=5 dev.=1.12
		1	2	3	4	5		ucv1.12
46)		_ — — — - 15	4	9	 45			
My job responsibilities are important and help SCC fulfill its mission and goals.	Strongly Disagree						Strongly Agree	n=263 av.=4.49 md=5
								dev.=1.05
		1 		 	_ 4 	_ 5 		
1.7) I am enabled by my supervisor and co-workers to do my best.	Strongly Disagree	18	7	19	52	167	Strongly Agree	n=263 av.=4.3
do my best.				-				md=5 dev.=1.16
		1	2	3	4	5		
1.9) My supervisor has talked to me in the past six months about my job performance and progress.	Strongly Disagree	23	17	23	44	155	Strongly Agree	n=262 av.=4.11 md=5 dev.=1.31
				-	T			
		1	2	3	4	5		
1.11) I feel valued for the work I do for SCC.		29	21	28	66	117		n=261
ricer valued for the work rab for 550.	Strongly Disagree				1	4	Strongly Agree	n=261 av.=3.85 md=4 dev.=1.36
		1	2	3	4	5		uev1.30
			 14	 48	63			
1.13) In the past year, I have been given adequate opportunity to grow and develop in my work.	Strongly Disagree						Strongly Agree	n=263 av.=3.9 md=4
								dev.=1.26
		1 		_ 3 	_ 4 	_ 5 		

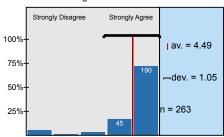


Histogram for scaled questions

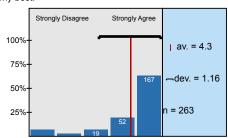
My job duties and responsibilities are clearly defined and explained.



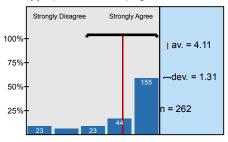
My job responsibilities are important and help SCC fulfill its mission and goals.



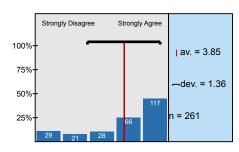
I am enabled by my supervisor and co-workers to do my best.



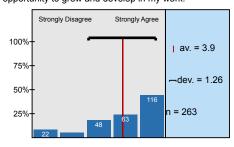
My supervisor has talked to me in the past six months about my job performance and progress.



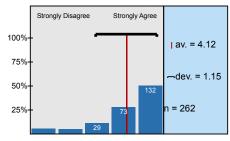
I feel valued for the work I do for SCC.



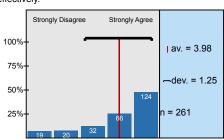
In the past year, I have been given adequate opportunity to grow and develop in my work.



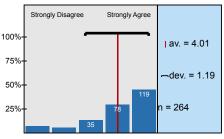
My fellow employees are dedicated and committed to doing their best work and advancing the mission and



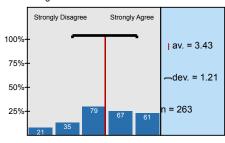
I have the resources to do my work efficiently and effectively.



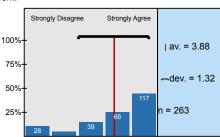
Communications within my department are clear and sufficient.



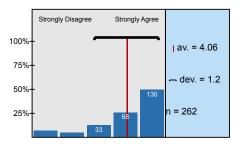
Information is shared effectively between departments of the College.



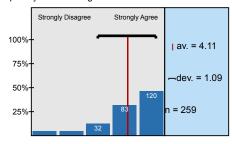
I can express my ideas, opinions, and suggestions at work.



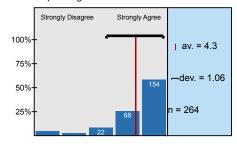
My job allows me to do what I do best every day.



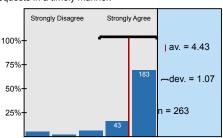
The development of a diverse campus environment is a priority of the College.



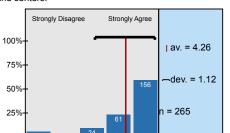
The overall appearance of the college campuses and centers is pleasing.



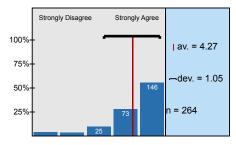
Maintenance and Operations staff responds to work requests in a timely manner.



I feel safe at Somerset Community College campuses and centers.



I know what to do in the case of an emergency.



Profile

Subunit: Administrator Evaluations

Name of the instructor:

Office of Institutional Effectiveness and Research

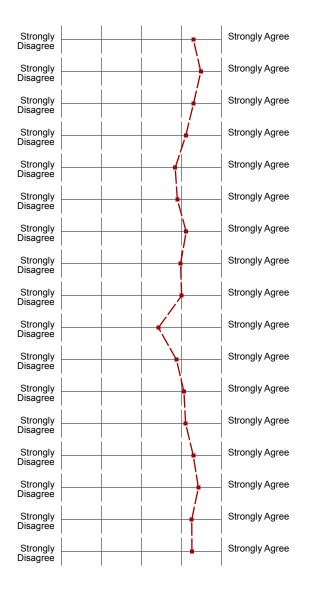
Name of the course: (Name of the survey)

2014 Employee Engagement Survey

Values used in the profile line: Mean

1. Please respond to the statements below:

- 1.3) My job duties and responsibilities are clearly defined and explained.
- 1.5) My job responsibilities are important and help SCC fulfill its mission and goals.
- 1.7) I am enabled by my supervisor and co-workers to do my best.
- 1.9) My supervisor has talked to me in the past six months about my job performance and progress.
- 1.11) I feel valued for the work I do for SCC.
- 1.13) In the past year, I have been given adequate opportunity to grow and develop in my work.
- 1.15) My fellow employees are dedicated and committed to doing their best work and advancing the mission and goals of the
- 1.17) I have the resources to do my work efficiently and effectively.
- 1.19) Communications within my department are clear and sufficient.
- 1.21) Information is shared effectively between departments of the College.
- 1.23) I can express my ideas, opinions, and suggestions at work.
- 1.25) My job allows me to do what I do best every day.
- 1.27) The development of a diverse campus environment is a priority of the College.
- 1.29) The overall appearance of the college campuses and centers is pleasing.
- 1.31) Maintenance and Operations staff responds to work requests in a timely manner.
- 1.33) I feel safe at Somerset Community College campuses and centers.
- 1.35) I know what to do in the case of an emergency.



n=265	av.=4.30 md=5.00 dev.=1.12
n=263	av.=4.49 md=5.00 dev.=1.05
n=263	av.=4.30 md=5.00 dev.=1.16
n=262	av.=4.11 md=5.00 dev.=1.31
n=261	av.=3.85 md=4.00 dev.=1.36
n=263	av.=3.90 md=4.00 dev.=1.26
n=262	av.=4.12 md=5.00 dev.=1.15
n=261	av.=3.98 md=4.00 dev.=1.25
n=264	av.=4.01 md=4.00 dev.=1.19
n=263	av.=3.43 md=3.00 dev.=1.21
n=263	av.=3.88 md=4.00 dev.=1.32
n=262	av.=4.06 md=4.00 dev.=1.20
n=259	av.=4.11 md=4.00 dev.=1.09
n=264	av.=4.30 md=5.00 dev.=1.06
n=263	av.=4.43 md=5.00 dev.=1.07
n=265	av.=4.26 md=5.00 dev.=1.12
n=264	av.=4.27 md=5.00 dev.=1.05