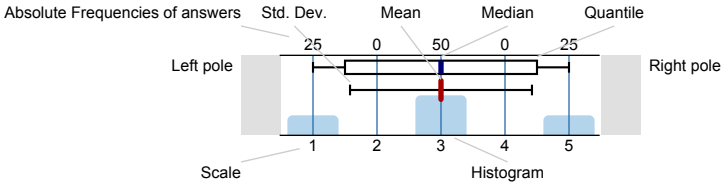
Office of Institutional Effectiveness and Research

SCC Employee Engagement Survey, 2012-2013 (32)
No. of responses = 182

Survey Results

Legend

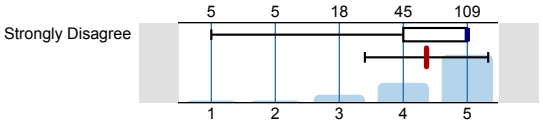
Question text



n=No. of responses
av.=Mean
md=Median
dev.=Std. Dev.
ab.=Abstention

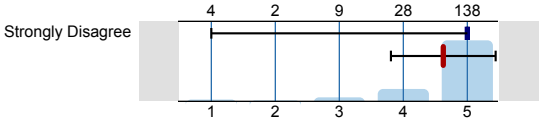
1. Please respond to the statements below:

1.1) My job duties and responsibilities are clearly defined and explained.



n=182
av.=4.36
md=5
dev.=0.96

1.3) My job responsibilities are important and help SCC fulfill its mission and goals.



n=181
av.=4.62
md=5
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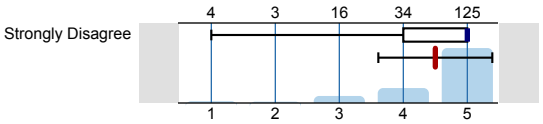
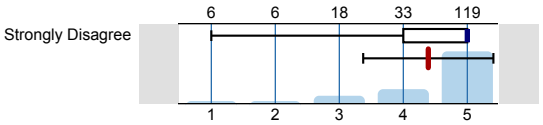
1.5) I am enabled by my supervisor and co-workers to do my best.



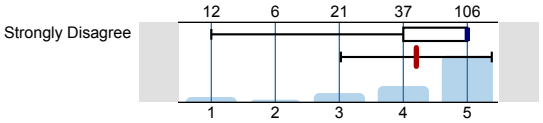
n=182
av.=4.5
md=5
dev.=0.89

1.7) My supervisor has talked to me in the past six months about my job performance and progress.



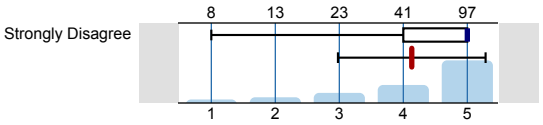
n=182
av.=4.39
md=5
dev.=1.02

1.9) I feel valued for the work I do for SCC.



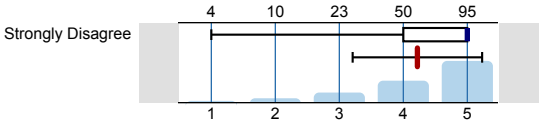
n=182
av.=4.2
md=5
dev.=1.18

1.11) In the past year, I have been given adequate opportunity to grow and develop in my work.



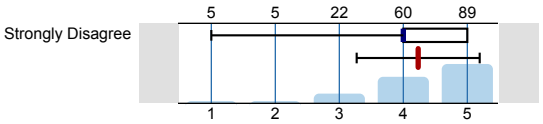
n=182
av.=4.13
md=5
dev.=1.15

1.13) My fellow employees are dedicated to committed to doing their best work and advancing the mission and goals of the college.



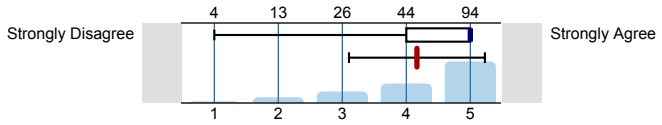
n=182
av.=4.22
md=5
dev.=1.01

1.15) I have the resources to do my work efficiently and effectively.



n=181
av.=4.23
md=4
dev.=0.96

1.17) Communications within my department are clear and sufficient.



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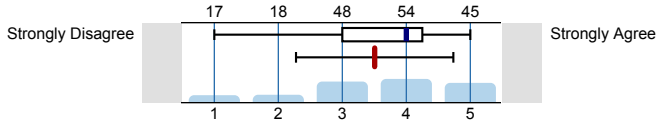
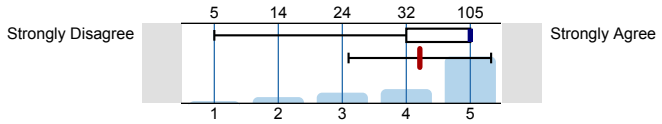
av.=4.17
md=5
dev.=1.06

1.19) Information is shared effectively between departments of the College.



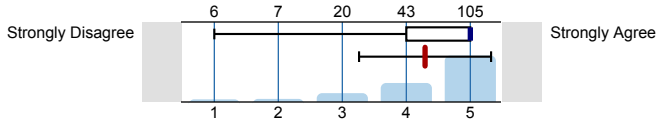
n=182
av.=3.51
md=4
dev.=1.23

1.21) I can express my ideas, opinions, and suggestions at work.



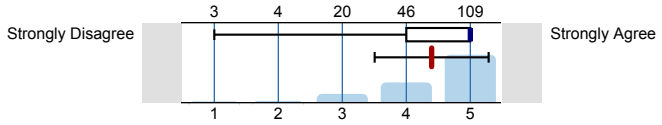
n=180
av.=4.21
md=5
dev.=1.11

1.23) My job allows me to do what I do best every day.



n=181
av.=4.29
md=5
dev.=1.03

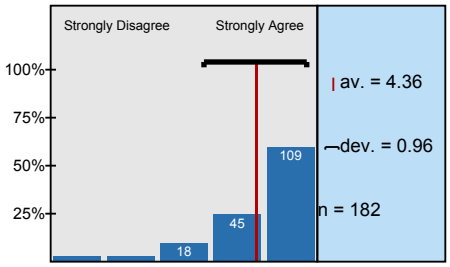
1.25) The development of a diverse campus environment is a priority of the College.



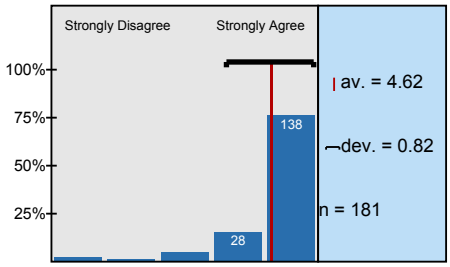
n=182
av.=4.4
md=5
dev.=0.89

Histogram for scaled questions

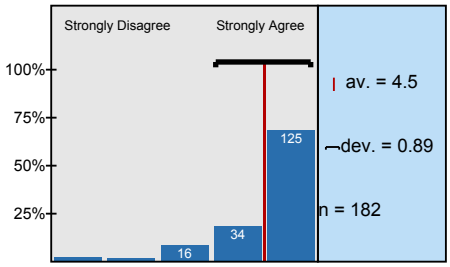
My job duties and responsibilities are clearly defined and explained.



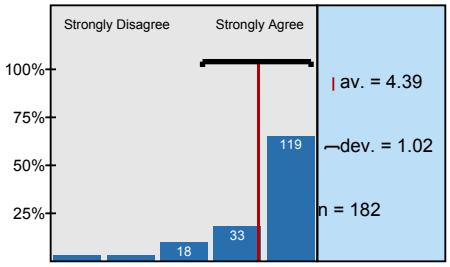
My job responsibilities are important and help SCC fulfill its mission and goals.



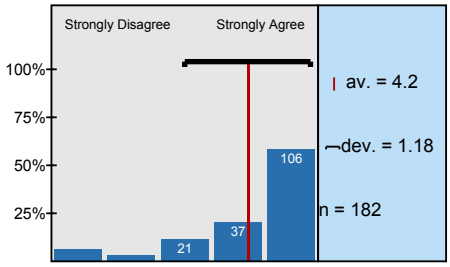
I am enabled by my supervisor and co-workers to do my best.



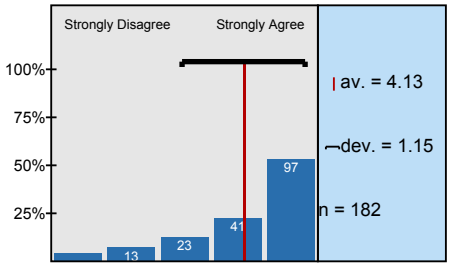
My supervisor has talked to me in the past six months about my job performance and progress.



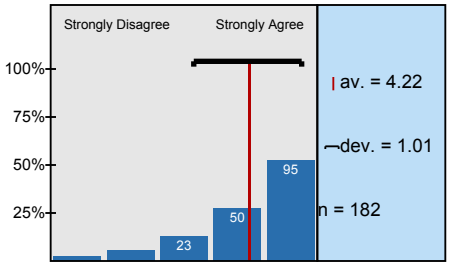
I feel valued for the work I do for SCC.



In the past year, I have been given adequate opportunity to grow and develop in my work.



My fellow employees are dedicated to committed to doing their best work and advancing the mission and



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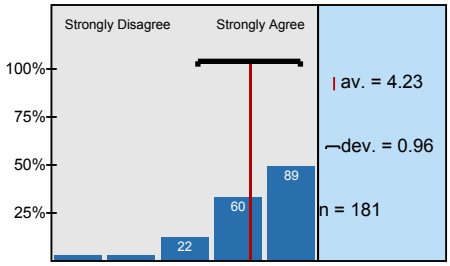

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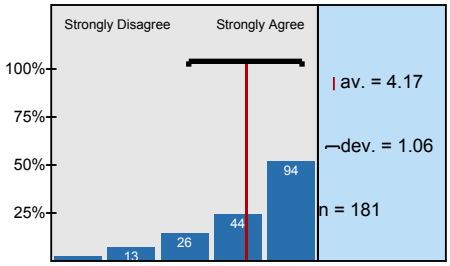

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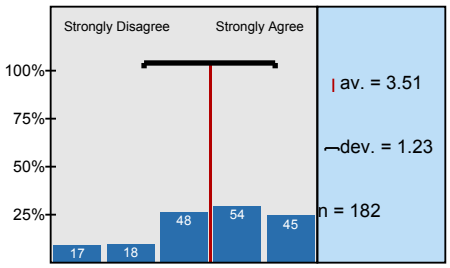

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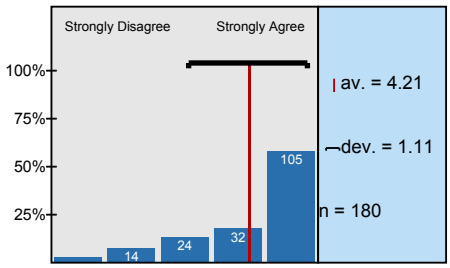

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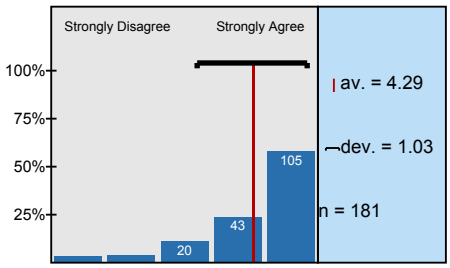
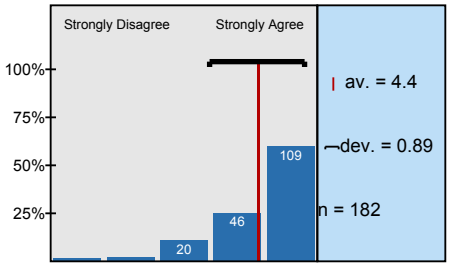


The development of a diverse campus environment is a priority of the College.



Profile

Subunit:	Administrator Evaluations
Name of the instructor:	Office of Institutional Effectiveness and Research
Name of the course: (Name of the survey)	SCC Employee Engagement Survey, 2012-2013

1. Please respond to the statements below:

1.1)	My job duties and responsibilities are clearly defined and explained.	Strongly Disagree	Strongly Agree	n=182 av.=4.36
1.3)	My job responsibilities are important and help SCC fulfill its mission and goals.	Strongly Disagree	Strongly Agree	n=181 av.=4.62
1.5)	I am enabled by my supervisor and co-workers to do my best.	Strongly Disagree	Strongly Agree	n=182 av.=4.5
1.7)	My supervisor has talked to me in the past six months about my job performance and progress.	Strongly Disagree	Strongly Agree	n=182 av.=4.39
1.9)	I feel valued for the work I do for SCC.	Strongly Disagree	Strongly Agree	n=182 av.=4.2
1.11)	In the past year, I have been given adequate opportunity to grow and develop in my work.	Strongly Disagree	Strongly Agree	n=182 av.=4.13
1.13)	My fellow employees are dedicated to committed to doing their best work and advancing the mission and goals of the college.	Strongly Disagree	Strongly Agree	n=182 av.=4.22
1.15)	I have the resources to do my work efficiently and effectively.	Strongly Disagree	Strongly Agree	n=181 av.=4.23
1.17)	Communications within my department are clear and sufficient.	Strongly Disagree	Strongly Agree	n=181 av.=4.17
1.19)	Information is shared effectively between departments of the College.	Strongly Disagree	Strongly Agree	n=182 av.=3.51
1.21)	I can express my ideas, opinions, and suggestions at work.	Strongly Disagree	Strongly Agree	n=180 av.=4.21
1.23)	My job allows me to do what I do best every day.	Strongly Disagree	Strongly Agree	n=181 av.=4.29
1.25)	The development of a diverse campus environment is a priority of the College.	Strongly Disagree	Strongly Agree	n=182 av.=4.4