

Spring 2004 Campus Climate Survey

(+) indicates the percent of employees who strongly agree or agree.

(-) indicates the percent of employees who disagree or strongly disagree.

Please indicate the area in which you work most of the time.

Response	Count	Percent
Faculty	80	48.8%
Staff	68	41.5%
Administration	16	9.8%

Are you:

Response	Count	Percent
Full-time	156	94.5%
Part-time	9	5.5%

Which of the following is your primary workstation?

Response	Count	Percent
Somerset Campus	130	79.8%
Laurel Campus	26	16.0%
Centers	7	4.3%

SCC students receive a quality education. (+):98% (-):2%

Response	Count	Percent
Strongly Agree	76	46.6%
Agree	84	51.5%
Disagree	3	1.8%
Strongly Disagree	0	0.0%
Not Applicable	0	0.0%

**The needs of students are important to SCC faculty and staff. (+):96%
(-):4%**

Response	Count	Percent
Strongly Agree	61	37.2%
Agree	97	59.1%
Disagree	6	3.7%
Strongly Disagree	0	0.0%
Not Applicable	0	0.0%

The Financial Aid Office provides adequate assistance to meet the needs of students. (+):94% (-):3%

Response	Count	Percent
Strongly Agree	54	33.3%
Agree	98	60.5%
Disagree	5	3.1%
Strongly Disagree	0	0.0%
Not Applicable	5	3.1%

Library and learning resources are adequate to meet the needs of the College. (+):95% (-):4%

Response	Count	Percent
Strongly Agree	48	29.8%
Agree	105	65.2%
Disagree	7	4.3%
Strongly Disagree	0	0.0%
Not Applicable	1	0.6%

Counselors adequately assist students in making a successful adjustment to college. (+):88% (-):11%

Response	Count	Percent
Strongly Agree	40	24.8%
Agree	101	62.7%
Disagree	15	9.3%
Strongly Disagree	3	1.9%
Not Applicable	2	1.2%

Students are provided with quality learning support services that adequately meet their needs. (+):89% (-):11%

Response	Count	Percent
Strongly Agree	49	30.2%
Agree	95	58.6%
Disagree	16	9.9%
Strongly Disagree	2	1.2%
Not Applicable	0	0.0%

The Registrar/Admissions Office provides adequate assistance to meet the needs of students. (+):89% (-):9%

Response	Count	Percent
Strongly Agree	45	28.1%
Agree	97	60.6%
Disagree	11	6.9%
Strongly Disagree	3	1.9%
Not Applicable	4	2.5%

**The Master Advising Program improves the success of first-year students.
(+):80% (-):13%**

Response	Count	Percent
Strongly Agree	43	27.9%
Agree	80	51.9%
Disagree	15	9.7%
Strongly Disagree	5	3.2%
Not Applicable	11	7.1%

The registration process is well managed. (+):71% (-):27%

Response	Count	Percent
Strongly Agree	29	18.2%
Agree	84	52.8%
Disagree	34	21.4%
Strongly Disagree	9	5.7%
Not Applicable	3	1.9%

The Student Support Services Program contributes to the success of its participants. (+):93% (-):5%

Response	Count	Percent
Strongly Agree	49	31.4%
Agree	96	61.5%
Disagree	6	3.8%
Strongly Disagree	2	1.3%
Not Applicable	3	1.9%

The Enrollment Management Program is effective in recruiting students. (+):72% (-):21%

Response	Count	Percent
Strongly Agree	26	17.3%
Agree	82	54.7%
Disagree	25	16.7%
Strongly Disagree	6	4.0%
Not Applicable	11	7.3%

Faculty advisors provide students with quality advising. (+):79% (-):18%

Response	Count	Percent
Strongly Agree	26	16.5%
Agree	99	62.7%
Disagree	23	14.6%
Strongly Disagree	5	3.2%
Not Applicable	5	3.2%

The Bookstore adequately meets the needs of students. (+):78% (-):21%

Response	Count	Percent
Strongly Agree	35	21.6%
Agree	92	56.8%
Disagree	27	16.7%
Strongly Disagree	7	4.3%
Not Applicable	1	0.6%

The Office of Institutional Advancement adequately supports the mission of the College through private sector fundraising. (+):87% (-):6%

Response	Count	Percent
Strongly Agree	43	27.0%
Agree	96	60.4%
Disagree	9	5.7%
Strongly Disagree	0	0.0%
Not Applicable	11	6.9%

Adequate media coverage is given to promote the mission of the College. (+):73% (-):26%

Response	Count	Percent
Strongly Agree	30	19.1%
Agree	85	54.1%
Disagree	37	23.6%
Strongly Disagree	3	1.9%
Not Applicable	2	1.3%

The Institutional Research Office provides support for planning and assessment activities. (+):84% (-):8%

Response	Count	Percent
Strongly Agree	41	25.9%
Agree	91	57.6%
Disagree	11	7.0%
Strongly Disagree	2	1.3%
Not Applicable	13	8.2%

Printing needs of the College are handled in an efficient manner. (+):79% (-):15%

Response	Count	Percent
Strongly Agree	39	24.7%
Agree	86	54.4%
Disagree	21	13.3%
Strongly Disagree	2	1.3%
Not Applicable	10	6.3%

The overall appearance of the college campuses and centers is pleasing. (+):91% (-):9%

Response	Count	Percent
Strongly Agree	55	34.0%
Agree	92	56.8%
Disagree	15	9.3%
Strongly Disagree	0	0.0%
Not Applicable	0	0.0%

The classroom and office space available for faculty and staff is adequate. (+):71% (-):29%

Response	Count	Percent
Strongly Agree	20	12.2%
Agree	96	58.5%
Disagree	41	25.0%
Strongly Disagree	6	3.7%
Not Applicable	1	0.6%

Financial Services (payroll, purchasing, budgeting) staff provides efficient assistance. (+):96% (-):4%

Response	Count	Percent
Strongly Agree	46	28.8%
Agree	107	66.9%
Disagree	7	4.4%
Strongly Disagree	0	0.0%
Not Applicable	0	0.0%

Food Services adequately meet the needs of the College. (+):73% (-):22%

Response	Count	Percent
Strongly Agree	25	15.5%
Agree	93	57.8%
Disagree	25	15.5%
Strongly Disagree	11	6.8%
Not Applicable	7	4.3%

Maintenance and Operations (M&O) staff responds timely to work requests. (+):94% (-):6%

Response	Count	Percent
Strongly Agree	54	33.3%
Agree	98	60.5%
Disagree	8	4.9%
Strongly Disagree	1	0.6%
Not Applicable	1	0.6%

Information Technology Services staff responds timely to my requests.

(+):90% (-):9%

Response	Count	Percent
Strongly Agree	60	37.3%
Agree	84	52.2%
Disagree	12	7.5%
Strongly Disagree	2	1.2%
Not Applicable	3	1.9%

I believe that SCC has a positive reputation in the communities served.

(+):91% (-):8%

Response	Count	Percent
Strongly Agree	52	32.1%
Agree	96	59.3%
Disagree	13	8.0%
Strongly Disagree	0	0.0%
Not Applicable	1	0.6%

I am aware of the mission, role, and scope of the Community and Workforce Development Office. (+):79% (-):18%

Response	Count	Percent
Strongly Agree	35	22.0%
Agree	91	57.2%
Disagree	26	16.4%
Strongly Disagree	2	1.3%
Not Applicable	5	3.1%

The College meets the needs of the community through service projects and cultural events. (+):80% (-):17%

Response	Count	Percent
Strongly Agree	32	19.9%
Agree	97	60.2%
Disagree	25	15.5%
Strongly Disagree	3	1.9%
Not Applicable	4	2.5%

People seeking information from the various offices of the College are treated in a courteous and professional manner. (+):86% (-):13%

Response	Count	Percent
Strongly Agree	35	21.7%
Agree	104	64.6%
Disagree	20	12.4%
Strongly Disagree	1	0.6%
Not Applicable	1	0.6%

My division is productive and efficient. (+):91% (-):9%

Response	Count	Percent
Strongly Agree	79	48.8%
Agree	68	42.0%
Disagree	12	7.4%
Strongly Disagree	2	1.2%
Not Applicable	1	0.6%

I am satisfied with the extent to which information is communicated within my division/department. (+):85% (-):15%

Response	Count	Percent
Strongly Agree	57	36.1%
Agree	77	48.7%
Disagree	18	11.4%
Strongly Disagree	6	3.8%
Not Applicable	0	0.0%

I am satisfied with the extent to which information is shared between divisions/departments of the College. (+):68% (-):31%

Response	Count	Percent
Strongly Agree	26	16.3%
Agree	83	51.9%
Disagree	36	22.5%
Strongly Disagree	13	8.1%
Not Applicable	2	1.3%

SCC administrators promote teamwork and cooperation among employees. (+):73% (-):27%

Response	Count	Percent
Strongly Agree	41	25.5%
Agree	76	47.2%
Disagree	31	19.3%
Strongly Disagree	13	8.1%
Not Applicable	0	0.0%

I receive information about the SCC Board of Directors meetings and actions taken. (+):92% (-):7%

Response	Count	Percent
Strongly Agree	42	25.9%
Agree	107	66.0%
Disagree	10	6.2%
Strongly Disagree	2	1.2%
Not Applicable	1	0.6%

I feel free to discuss various aspects of my job and problem-related areas with my supervisor. (+):88% (-):12%

Response	Count	Percent
Strongly Agree	71	44.1%
Agree	70	43.5%
Disagree	15	9.3%
Strongly Disagree	5	3.1%
Not Applicable	0	0.0%

I believe that the Developmental Education Program adequately meets the needs of students. (+):82% (-):13%

Response	Count	Percent
Strongly Agree	32	20.3%
Agree	97	61.4%
Disagree	17	10.8%
Strongly Disagree	3	1.9%
Not Applicable	9	5.7%

I believe that the General Education and Liberal Arts area adequately meets the needs of students. (+):92% (-):6%

Response	Count	Percent
Strongly Agree	33	21.0%
Agree	111	70.7%
Disagree	7	4.5%
Strongly Disagree	3	1.9%
Not Applicable	3	1.9%

I believe that the Occupational and Technical area adequately meets the needs of students. (+):87% (-):8%

Response	Count	Percent
Strongly Agree	49	31.0%
Agree	89	56.3%
Disagree	12	7.6%
Strongly Disagree	1	0.6%
Not Applicable	7	4.4%

I believe that the Distance Learning Program adequately meets the needs of students. (+):76% (-):15%

Response	Count	Percent
Strongly Agree	27	17.1%
Agree	93	58.9%
Disagree	19	12.0%
Strongly Disagree	4	2.5%
Not Applicable	15	9.5%

I believe that the overall instructional program of the College adequately meets the needs of students. (+):90% (-):8%

Response	Count	Percent
Strongly Agree	41	25.2%
Agree	105	64.4%
Disagree	13	8.0%
Strongly Disagree	0	0.0%
Not Applicable	4	2.5%

The College has written procedures clearly defining who is responsible for each area and service. (+):76% (-):22%.

Response	Count	Percent
Strongly Agree	28	17.6%
Agree	93	58.5%
Disagree	31	19.5%
Strongly Disagree	4	2.5%
Not Applicable	3	1.9%

I believe decisions are made at the appropriate level of the College. (+):69% (-):28%

Response	Count	Percent
Strongly Agree	31	19.4%
Agree	80	50.0%
Disagree	30	18.8%
Strongly Disagree	14	8.8%
Not Applicable	5	3.1%

College policies and procedures are followed fairly and uniformly.

(+):71% (-):27%

Response	Count	Percent
Strongly Agree	23	14.6%
Agree	89	56.7%
Disagree	31	19.7%
Strongly Disagree	12	7.6%
Not Applicable	2	1.3%

Faculty and staff are meaningfully involved in institutional planning.

(+):61% (-):37%

Response	Count	Percent
Strongly Agree	26	16.4%
Agree	71	44.7%
Disagree	42	26.4%
Strongly Disagree	17	10.7%
Not Applicable	3	1.9%

The intended outcomes developed in the planning process result from a team effort to plan and attain desired results. (+):69% (-):28%

Response	Count	Percent
Strongly Agree	27	17.2%
Agree	81	51.6%
Disagree	30	19.1%
Strongly Disagree	14	8.9%
Not Applicable	5	3.2%

The entire college has adequate input into the budgeting process. (+):47% (-):49%

Response	Count	Percent
Strongly Agree	14	8.7%
Agree	61	37.9%
Disagree	62	38.5%
Strongly Disagree	17	10.6%
Not Applicable	7	4.3%

SCC has made progress in establishing an equitable faculty workload policy. (+):64% (-):20%

Response	Count	Percent
Strongly Agree	19	12.0%
Agree	82	51.9%
Disagree	24	15.2%
Strongly Disagree	8	5.1%
Not Applicable	25	15.8%

Performance evaluations of faculty and staff are used primarily for improvement. (+):59% (-):39%

Response	Count	Percent
Strongly Agree	19	11.9%
Agree	75	46.9%
Disagree	40	25.0%
Strongly Disagree	23	14.4%
Not Applicable	3	1.9%

I agree that the President is leading the College toward excellence in all areas. (+):82% (-):16%

Response	Count	Percent
Strongly Agree	48	29.8%
Agree	84	52.2%
Disagree	23	14.3%
Strongly Disagree	3	1.9%
Not Applicable	3	1.9%

The College supports opportunities for faculty/staff professional growth and renewal. (+):87% (-):14%

Response	Count	Percent
Strongly Agree	49	30.1%
Agree	92	56.4%
Disagree	20	12.3%
Strongly Disagree	2	1.2%
Not Applicable	0	0.0%

My supervisor/director encourages my professional development. (+):91% (-):9%

Response	Count	Percent
Strongly Agree	68	42.0%
Agree	79	48.8%
Disagree	12	7.4%
Strongly Disagree	2	1.2%
Not Applicable	1	0.6%

Spring 2004 Campus Climate Survey Comments Summary

<u>Issue*</u>	<u>Count</u>
Generally Positive	12
Planning/Decision Making/Leadership Team	12
Consolidation	5
Construction	4
Workload Equity	3
Evaluations	3
Campus Communication	3
Professional Development	3
Bookstore	2
Registration	2

*Only includes issues with two or more comments.