Campus Climate Spring 2005

1. Please indicate the area in which you work most of the time.

Response	Frequency	Percent
Faculty	74	44.6%
Staff	79	47.6%
Administration	13	7.8%

2. Are you:

Response	Frequency	Percent
Full-time	154	93.9%
Part-time	10	6.1%

3. Which of the following is your primary workstation?

Response	Frequency	Percent
Somerset Campus	117	71.3%
Laurel Campus	35	21.3%
Centers	12	7.3%

4. SCC students receive a quality education.

Response	Frequency	Percent
Strongly Agree	56	33.3%
Agree	101	60.1%
Disagree	10	6.0%
Strongly Disagree	0	0.0%
Not Applicable	1	0.6%

5. The needs of students are important to SCC faculty and staff.

Response	Frequency	Percent
Strongly Agree	61	36.3%
Agree	90	53.6%
Disagree	16	9.5%
Strongly Disagree	0	0.0%
Not Applicable	1	0.6%

6. The Financial Aid Office provides adequate assistance to meet the needs of students.

Response	Frequency	Percent
Strongly Agree	51	30.7%
Agree	90	54.2%
Disagree	6	3.6%
Strongly Disagree	11	6.6%
Not Applicable	8	4.8%

7. Library and learning resources are adequate to meet the needs of the College.

Response	Frequency	Percent
Strongly Agree	42	25.3%
Agree	97	58.4%
Disagree	10	6.0%
Strongly Disagree	12	7.2%
Not Applicable	5	3.0%

8. Counselors adequately assist students in making a successful adjustment to college.

Response	Frequency	Percent
Strongly Agree	36	21.6%
Agree	97	58.1%
Disagree	12	7.2%
Strongly Disagree	12	7.2%
Not Applicable	10	6.0%

9. Students are provided with quality learning support services that adequately meet their needs.

Response	Frequency	Percent
Strongly Agree	49	29.3%
Agree	87	52.1%
Disagree	15	9.0%
Strongly Disagree	10	6.0%
Not Applicable	6	3.6%

10. The Registrar/Admissions Office provides adequate assistance to meet the needs of students.

Response	Frequency	Percent
Strongly Agree	47	28.5%
Agree	79	47.9%
Disagree	15	9.1%
Strongly Disagree	16	9.7%
Not Applicable	8	4.8%

11. The Master Advising Program improves the success of first-year students.

Response	Frequency	Percent
Strongly Agree	39	23.5%
Agree	71	42.8%
Disagree	21	12.7%
Strongly Disagree	14	8.4%
Not Applicable	21	12.7%

12. The registration process is well managed.

Response	Frequency	Percent
Strongly Agree	23	13.9%
Agree	93	56.0%
Disagree	22	13.3%
Strongly Disagree	21	12.7%
Not Applicable	7	4.2%

13. The Student Support Services Program contributes to the success of its participants.

Response	Frequency	Percent
Strongly Agree	62	37.3%
Agree	75	45.2%
Disagree	5	3.0%
Strongly Disagree	12	7.2%
Not Applicable	12	7.2%

14. The Enrollment Management Program is effective in recruiting students.

Response	Frequency	Percent
Strongly Agree	29	17.8%
Agree	70	42.9%
Disagree	24	14.7%
Strongly Disagree	20	12.3%
Not Applicable	20	12.3%

15. Faculty advisors provide students with quality advising.

Response	Frequency	Percent
Strongly Agree	21	12.7%
Agree	102	61.4%
Disagree	23	13.9%
Strongly Disagree	10	6.0%
Not Applicable	10	6.0%

16. The Bookstore adequately meets the needs of students.

Response	Frequency	Percent
Strongly Agree	29	17.7%
Agree	103	62.8%
Disagree	18	11.0%
Strongly Disagree	9	5.5%
Not Applicable	5	3.0%

17. The Office of Institutional Advancement adequately supports the mission of the College through private sector fundraising.

Response	Frequency	Percent
Strongly Agree	39	23.5%
Agree	95	57.2%
Disagree	10	6.0%
Strongly Disagree	9	5.4%
Not Applicable	13	7.8%

18. Adequate media coverage is given to promote the mission of the College.

Response	Frequency	Percent
Strongly Agree	42	25.1%
Agree	92	55.1%
Disagree	19	11.4%
Strongly Disagree	13	7.8%
Not Applicable	1	0.6%

19. The Institutional Research Office provides support for planning and assessment activities.

Response	Frequency	Percent
Strongly Agree	44	26.8%
Agree	86	52.4%
Disagree	7	4.3%
Strongly Disagree	10	6.1%
Not Applicable	17	10.4%

20. Printing needs of the College are handled in an efficient manner.

Response	Frequency	Percent
Strongly Agree	41	24.7%
Agree	98	59.0%
Disagree	6	3.6%
Strongly Disagree	12	7.2%
Not Applicable	9	5.4%

21. The overall appearance of the college campuses and centers is pleasing.

Response	Frequency	Percent
Strongly Agree	53	31.5%
Agree	102	60.7%
Disagree	6	3.6%
Strongly Disagree	7	4.2%
Not Applicable	0	0.0%

22. The classroom and office space available for faculty and staff is adequate.

Response	Frequency	Percent
Strongly Agree	24	14.4%
Agree	91	54.5%
Disagree	28	16.8%
Strongly Disagree	21	12.6%
Not Applicable	3	1.8%

23. Financial Services (payroll, purchasing, budgeting) staff provides efficient assistance.

Response	Frequency	Percent
Strongly Agree	51	30.5%
Agree	97	58.1%
Disagree	3	1.8%
Strongly Disagree	14	8.4%
Not Applicable	2	1.2%

24. Food Services adequately meet the needs of the College.

Response	Frequency	Percent
Strongly Agree	17	10.2%
Agree	85	50.9%
Disagree	33	19.8%
Strongly Disagree	21	12.6%
Not Applicable	11	6.6%

25. Maintenance and Operations (M&O) staff responds timely to work requests.

Response	Frequency	Percent
Strongly Agree	61	36.5%
Agree	85	50.9%
Disagree	10	6.0%
Strongly Disagree	9	5.4%
Not Applicable	2	1.2%

26. Information Technology Services staff responds timely to my requests.

Response	Frequency	Percent
Strongly Agree	35	20.8%
Agree	97	57.7%
Disagree	18	10.7%
Strongly Disagree	15	8.9%
Not Applicable	3	1.8%

27. I believe that SCC has a positive reputation in the communities served.

Response	Frequency	Percent
Strongly Agree	56	33.7%
Agree	85	51.2%
Disagree	17	10.2%
Strongly Disagree	8	4.8%
Not Applicable	0	0.0%

28. I am aware of the mission, role, and scope of the Community and Workforce Development Office.

Response	Frequency	Percent
Strongly Agree	35	21.0%
Agree	84	50.3%
Disagree	24	14.4%
Strongly Disagree	14	8.4%
Not Applicable	10	6.0%

29. The College meets the needs of the community through service projects and cultural events.

Response	Frequency	Percent
Strongly Agree	30	18.0%
Agree	99	59.3%
Disagree	22	13.2%
Strongly Disagree	14	8.4%
Not Applicable	2	1.2%

30. People seeking information from the various offices of the College are treated in a courteous and professional manner.

Response	Frequency	Percent
Strongly Agree	40	24.2%
Agree	97	58.8%
Disagree	7	4.2%
Strongly Disagree	17	10.3%
Not Applicable	4	2.4%

31. My division is productive and efficient.

Response	Frequency	Percent
Strongly Agree	76	45.5%
Agree	73	43.7%
Disagree	9	5.4%
Strongly Disagree	9	5.4%
Not Applicable	0	0.0%

32. I am satisfied with the extent to which information is communicated within my division/department.

Response	Frequency	Percent
Strongly Agree	60	35.9%
Agree	72	43.1%
Disagree	22	13.2%
Strongly Disagree	13	7.8%
Not Applicable	0	0.0%

33. I am satisfied with the extent to which information is shared between divisions/departments of the College.

Response	Frequency	Percent
Strongly Agree	28	16.7%
Agree	78	46.4%
Disagree	39	23.2%
Strongly Disagree	18	10.7%
Not Applicable	5	3.0%

34. SCC administrators promote teamwork and cooperation among employees.

Response	Frequency	Percent
Strongly Agree	43	25.7%
Agree	82	49.1%
Disagree	20	12.0%
Strongly Disagree	19	11.4%
Not Applicable	3	1.8%

35. I receive information about the SCC Board of Directors meetings and actions taken.

Response	Frequency	Percent
Strongly Agree	57	33.9%
Agree	94	56.0%
Disagree	5	3.0%
Strongly Disagree	10	6.0%
Not Applicable	2	1.2%

36. I feel free to discuss various aspects of my job and problem-related areas with my supervisor.

Response	Frequency	Percent
Strongly Agree	71	42.3%
Agree	68	40.5%
Disagree	16	9.5%
Strongly Disagree	13	7.7%
Not Applicable	0	0.0%

37. I believe that the Developmental Education Program adequately meets the needs of students.

Response	Frequency	Percent
Strongly Agree	27	16.3%
Agree	93	56.0%
Disagree	20	12.0%
Strongly Disagree	12	7.2%
Not Applicable	14	8.4%

38. I believe that the General Education and Liberal Arts area adequately meets the needs of students.

Response	Frequency	Percent
Strongly Agree	30	18.1%
Agree	106	63.9%
Disagree	12	7.2%
Strongly Disagree	8	4.8%
Not Applicable	10	6.0%

39. I believe that the Occupational and Technical area adequately meets the needs of students.

Response	Frequency	Percent
Strongly Agree	40	24.0%
Agree	93	55.7%
Disagree	10	6.0%
Strongly Disagree	9	5.4%
Not Applicable	15	9.0%

40. I believe that the Distance Learning Program adequately meets the needs of students.

Response	Frequency	Percent
Strongly Agree	25	15.2%
Agree	90	54.5%
Disagree	19	11.5%
Strongly Disagree	13	7.9%
Not Applicable	18	10.9%

41. I believe that the overall instructional program of the College adequately meets the needs of students.

Response	Frequency	Percent
Strongly Agree	35	22.0%
Agree	100	62.9%
Disagree	14	8.8%
Strongly Disagree	4	2.5%
Not Applicable	6	3.8%

42. The College has written procedures clearly defining who is responsible for each area and service.

Response	Frequency	Percent
Strongly Agree	33	19.6%
Agree	101	60.1%
Disagree	23	13.7%
Strongly Disagree	8	4.8%
Not Applicable	3	1.8%

43. I believe decisions are made at the appropriate level of the College.

Response	Frequency	Percent
Strongly Agree	31	18.6%
Agree	89	53.3%
Disagree	31	18.6%
Strongly Disagree	14	8.4%
Not Applicable	2	1.2%

44. College policies and procedures are followed fairly and uniformly.

Response	Frequency	Percent
Strongly Agree	29	17.3%
Agree	83	49.4%
Disagree	37	22.0%
Strongly Disagree	17	10.1%
Not Applicable	2	1.2%

45. Faculty and staff are meaningfully involved in institutional planning.

Response	Frequency	Percent
Strongly Agree	35	20.8%
Agree	81	48.2%
Disagree	31	18.5%
Strongly Disagree	18	10.7%
Not Applicable	3	1.8%

46. The intended outcomes developed in the planning process result from a team effort to plan and attain desired results.

Response	Frequency	Percent
Strongly Agree	40	24.1%
Agree	80	48.2%
Disagree	27	16.3%
Strongly Disagree	15	9.0%
Not Applicable	4	2.4%

47. The entire college has adequate input into the budgeting process.

Response	Frequency	Percent
Strongly Agree	30	18.1%
Agree	69	41.6%
Disagree	36	21.7%
Strongly Disagree	23	13.9%
Not Applicable	8	4.8%

48. SCC has made progress in establishing an equitable faculty workload policy.

Response	Frequency	Percent
Strongly Agree	19	11.6%
Agree	75	45.7%
Disagree	19	11.6%
Strongly Disagree	21	12.8%
Not Applicable	30	18.3%

49. Performance evaluations of faculty and staff are used primarily for improvement.

Response	Frequency	Percent
Strongly Agree	26	15.6%
Agree	74	44.3%
Disagree	34	20.4%
Strongly Disagree	33	19.8%
Not Applicable	0	0.0%

50. I agree that the President is leading the College toward excellence in all areas.

Response	Frequency	Percent
Strongly Agree	50	29.9%
Agree	85	50.9%
Disagree	10	6.0%
Strongly Disagree	17	10.2%
Not Applicable	5	3.0%

51. The College supports opportunities for faculty/staff professional growth and renewal.

Response	Frequency	Percent
Strongly Agree	53	31.9%
Agree	85	51.2%
Disagree	13	7.8%
Strongly Disagree	15	9.0%
Not Applicable	0	0.0%

52. My supervisor/director encourages my professional development.

Response	Frequency	Percent
Strongly Agree	73	43.7%
Agree	74	44.3%
Disagree	8	4.8%
Strongly Disagree	9	5.4%
Not Applicable	3	1.8%

Spring 2005 Campus Climate Survey Comments Summary

Issue	Number of Comments
Employment System Inequity	6 Negative
Lack of "Morals" and/or "Values" on Campus	7
Decision Making Process	2 Negative
Administration	3 Positive
Pay Inequity	5
Evaluation Process	4 Negative
Overall Positive	8
Insufficient Classroom Resources	4
Workload Inequity	4

Comparison of Survey Responses
Average of Weighted Scores Fall 2004 and Spring 2005**

Question Area	Students		Employees	
	Fall 2004	Spring 2005	Fall 2004	Spring 2005
Admissions	78.0*	77.5*	75.0	71.8*
Advising	76.2*	73.0	74.1*	72.4*
Bookstore	70.4*	70.3*	70.6	73.9
Classes/Instruction	80.2*	78.5*	82.7	81.9
Counseling	75.4*	75.4*	76.3	75.0
Financial Aid	79.8*	77.2*	81.1	78.6
Financial Services	78.6	75.9	80.8	78.0
Food Services	77.8*	76.5*	72.8	65.7
Library	80.2*	77.5*	79.0	76.2

*Denotes average of multiple questions.
**Strongly Agree = 100; Agree = 75, Disagree = 50; Strongly Disagree=25