Somerset Community College Campus Climate Survey Fall 2003

Please indicate the area in which you work most of the time.

Response	Count	Percent
Faculty	59	48.0%
Staff	56	45.5%
Administration	8	6.5%

To which part of the college are you assigned?

Response	Count	Percent
President/Provost Area	1	0.8%
Administrative Services	8	6.6%
Community and Economic Development	8	6.6%
Financial Services	9	7.4%
General Education and Liberal Arts Area	36	29.5%
Occupational and Technical Area	30	24.6%
Library Services	2	1.6%
Student Services	22	18.0%
Institutional Advancement	6	4.9%

Where is your primary workstation?

Response	Count	Percent
Laurel North	13	10.8%
Laurel South	7	5.8%
McCreary Center	1	0.8%
Russell Springs	0	0.0%
Somerset North	73	60.8%
Somerset South	26	21.7%

People seeking information from the various offices of the College by phone or in person are treated in a courteous and professional manner.

Response	Count	Percent
Strongly Agree	23	18.7%
Agree	81	65.9%
Disagree	16	13.0%
Strongly Disagree	2	1.6%
Not Applicable	1	0.8%

The College satisfies the need for community services in our area through various service projects and cultural events.

Response	Count	Percent
Strongly Agree	14	11.6%
Agree	85	70.2%
Disagree	18	14.9%
Strongly Disagree	3	2.5%
Not Applicable	1	0.8%

I actively attempt to relate to students outside the classroom or office.

Response	Count	Percent
Strongly Agree	50	40.7%
Agree	66	53.7%
Disagree	3	2.4%
Strongly Disagree	1	0.8%
Not Applicable	3	2.4%

Financial Services (payroll, purchasing, budgeting) staff provides assistance promptly and efficiently.

Response	Count	Percent
Strongly Agree	24	19.5%
Agree	87	70.7%
Disagree	6	4.9%
Strongly Disagree	4	3.3%
Not Applicable	2	1.6%

The Bookstore meets the needs of faculty and staff.

Response	Count	Percent
Strongly Agree	22	17.9%
Agree	83	67.5%
Disagree	12	9.8%
Strongly Disagree	2	1.6%
Not Applicable	4	3.3%

The Bookstore meets the needs of our students.

Response	Count	Percent
Strongly Agree	19	15.6%
Agree	87	71.3%
Disagree	9	7.4%
Strongly Disagree	4	3.3%
Not Applicable	3	2.5%

Food Services offers enough variety, and prices are reasonable.

Response	Count	Percent
Strongly Agree	4	3.3%
Agree	42	34.1%
Disagree	39	31.7%
Strongly Disagree	21	17.1%
Not Applicable	17	13.8%

The classroom and office space available is provided to faculty and staff in an equitable and efficient manner.

Response	Count	Percent
Strongly Agree	5	4.1%
Agree	65	52.8%

Disagree	42	34.1%
Strongly Disagree	8	6.5%
Not Applicable	3	2.4%

When I have had the need for repair work, M&O dealt with my requests in a timely manner.

Response	Count	Percent
Strongly Agree	37	30.1%
Agree	74	60.2%
Disagree	4	3.3%
Strongly Disagree	0	0.0%
Not Applicable	8	6.5%

Computing Services staff has fulfilled my requests soon after I made them.

Response	Count	Percent
Strongly Agree	39	31.7%
Agree	64	52.0%
Disagree	11	8.9%
Strongly Disagree	3	2.4%
Not Applicable	6	4.9%

Current registration is well managed for both students and faculty.

Response	Count	Percent
Strongly Agree	10	8.1%
Agree	65	52.8%
Disagree	35	28.5%
Strongly Disagree	7	5.7%
Not Applicable	6	4.9%

Counselors provide services that enable students to make a successful adjustment to college.

Response	Count	Percent
Strongly Agree	16	13.1%
Agree	83	68.0%
Disagree	10	8.2%
Strongly Disagree	7	5.7%
Not Applicable	6	4.9%

Student Support Services is effective in contributing to the success of students served by this program.

Response	Count	Percent
Strongly Agree	17	14.3%
Agree	79	66.4%
Disagree	12	10.1%
Strongly Disagree	3	2.5%
Not Applicable	8	6.7%

The Enrollment Management Program is effective in recruiting and retaining students.

Response	Count	Percent
Strongly Agree	17	14.0%
Agree	60	49.6%
Disagree	25	20.7%
Strongly Disagree	7	5.8%
Not Applicable	12	9.9%

The Financial Aid Office provides assistance to students in a timely and effective manner.

Response	Count	Percent
Strongly Agree	22	18.0%
Agree	80	65.6%
Disagree	13	10.7%
Strongly Disagree	0	0.0%

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The Office of Institutional Advancement provides good support to the mission of the College through the development of private sector fundraising.

Response	Count	Percent
Strongly Agree	14	11.8%
Agree	71	59.7%
Disagree	10	8.4%
Strongly Disagree	5	4.2%
Not Applicable	19	16.0%

Adequate media coverage is given to newsworthy events that promote the mission of the College.

Response	Count	Percent
Strongly Agree	22	17.9%
Agree	73	59.3%
Disagree	20	16.3%
Strongly Disagree	6	4.9%
Not Applicable	2	1.6%

Printing needs of the College are handled in a prompt and professional manner.

Response	Count	Percent
Strongly Agree	21	17.5%
Agree	71	59.2%
Disagree	5	4.2%
Strongly Disagree	6	5.0%
Not Applicable	17	14.2%

The Community and Workforce Development Office effectively serves both the College and community through short-term classes and

customized training.

Response	Count	Percent
Strongly Agree	12	10.1%
Agree	67	56.3%
Disagree	19	16.0%
Strongly Disagree	1	0.8%
Not Applicable	20	16.8%

The Institutional Effectiveness Office provides definitive and timely research information for planning and assessment.

Response	Count	Percent
Strongly Agree	23	19.3%
Agree	64	53.8%
Disagree	8	6.7%
Strongly Disagree	2	1.7%
Not Applicable	22	18.5%

The direction in which the College is moving academically is what I would choose if I were making academic policies.

Response	Count	Percent
Strongly Agree	10	8.2%
Agree	58	47.5%
Disagree	38	31.1%
Strongly Disagree	11	9.0%
Not Applicable	5	4.1%

The program outcomes we have developed are reflective of current academic policies.

Response	Count	Percent
Strongly Agree	6	5.0%
Agree	81	66.9%

Disagree	20	16.5%
Strongly Disagree	5	4.1%
Not Applicable	9	7.4%

Faculty advisors provide students with quality advising.

Response	Count	Percent
Strongly Agree	6	5.0%
Agree	72	59.5%
Disagree	23	19.0%
Strongly Disagree	7	5.8%
Not Applicable	13	10.7%

The Master Advising Program for freshmen has greatly improved their chances for success as students.

Response	Count	Percent
Strongly Agree	22	18.6%
Agree	50	42.4%
Disagree	14	11.9%
Strongly Disagree	5	4.2%
Not Applicable	27	22.9%

$\label{lem:control} \textbf{Faculty provide students with quality instruction.}$

Response	Count	Percent
Strongly Agree	16	13.1%
Agree	91	74.6%
Disagree	8	6.6%
Strongly Disagree	1	0.8%
Not Applicable	6	4.9%

The direction in which the Developmental Education Program is moving academically is what I would choose if I were making decisions.

Response	Count	Percent
Strongly Agree	12	10.0%
Agree	70	58.3%
Disagree	20	16.7%
Strongly Disagree	3	2.5%
Not Applicable	15	12.5%

The Professional Development Team has been successful in providing faculty and staff with educational opportunities.

Response	Count	Percent
Strongly Agree	19	15.4%
Agree	76	61.8%
Disagree	23	18.7%
Strongly Disagree	3	2.4%
Not Applicable	2	1.6%

The direction in which the General Education and Liberal Arts Area is moving academically is what I would choose if I were making decisions.

Response	Count	Percent
Strongly Agree	8	6.6%
Agree	69	56.6%
Disagree	18	14.8%
Strongly Disagree	10	8.2%
Not Applicable	17	13.9%

The direction in which the Occupational and Technical Area is moving academically is what I would choose if I were making decisions.

Response	Count	Percent
Strongly Agree	9	7.6%
Agree	61	51.7%
Disagree	17	14.4%
Strongly Disagree	9	7.6%

Not Applicable 22 18.6%		22	18.6%
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The direction in which Distance Learning is moving academically is what I would choose if I were making decisions.

Response	Count	Percent
Strongly Agree	9	7.4%
Agree	61	50.4%
Disagree	23	19.0%
Strongly Disagree	8	6.6%
Not Applicable	20	16.5%

Library services are more than adequate to meet the needs of the consolidated college.

Response	Count	Percent
Strongly Agree	12	9.8%
Agree	85	69.1%
Disagree	14	11.4%
Strongly Disagree	2	1.6%
Not Applicable	10	8.1%

An equitable faculty workload policy is in place at SCC.

Response	Count	Percent
Strongly Agree	5	4.1%
Agree	54	44.6%
Disagree	27	22.3%
Strongly Disagree	15	12.4%
Not Applicable	20	16.5%

Decision making at the College is done on the appropriate level through a concerted effort of those involved.

Response	Count	Percent
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Strongly Agree	11	9.0%
Agree	65	53.3%
Disagree	29	23.8%
Strongly Disagree	14	11.5%
Not Applicable	3	2.5%

My input into the decision making process at SCC is valued and appreciated.

Response	Count	Percent
Strongly Agree	8	6.5%
Agree	57	46.3%
Disagree	35	28.5%
Strongly Disagree	18	14.6%
Not Applicable	5	4.1%

The intended outcomes developed in the planning process result from a team effort to plan and attain desired results.

Response	Count	Percent
Strongly Agree	9	7.4%
Agree	64	52.5%
Disagree	31	25.4%
Strongly Disagree	10	8.2%
Not Applicable	8	6.6%

Performance evaluation of faculty and staff are used primarily for improvement.

Response	Count	Percent
Strongly Agree	4	3.3%
Agree	48	39.7%
Disagree	36	29.8%
Strongly Disagree	30	24.8%
Not Applicable	3	2.5%

I receive notification of the SCC Board of Directors meetings.

Response	Count	Percent
Strongly Agree	38	31.1%
Agree	79	64.8%
Disagree	1	0.8%
Strongly Disagree	2	1.6%
Not Applicable	2	1.6%

I receive information on Board actions.

Response	Count	Percent
Strongly Agree	29	23.6%
Agree	78	63.4%
Disagree	13	10.6%
Strongly Disagree	2	1.6%
Not Applicable	1	0.8%

The Office of the President is well run and exhibits leadership and strength in all areas.

Response	Count	Percent
Strongly Agree	30	25.0%
Agree	71	59.2%
Disagree	14	11.7%
Strongly Disagree	3	2.5%
Not Applicable	2	1.7%

The monthly President's Newsletter to the campus community is informative about decisions coming from administration.

Response	Count	Percent
Strongly Agree	17	14.0%
Agree	62	51.2%

Disagree	28	23.1%
Strongly Disagree	7	5.8%
Not Applicable	7	5.8%

Administration is leading the College in an outcomes-based direction reflective of the planning process.

Response	Count	Percent
Strongly Agree	11	9.2%
Agree	70	58.3%
Disagree	18	15.0%
Strongly Disagree	7	5.8%
Not Applicable	14	11.7%

In the process of budget development, appropriate input from the planning units is sought.

Response	Count	Percent
Strongly Agree	10	8.4%
Agree	60	50.4%
Disagree	24	20.2%
Strongly Disagree	11	9.2%
Not Applicable	14	11.8%

The Office of the President keeps me informed about the major gifts campaign.

Response	Count	Percent
Strongly Agree	17	13.9%
Agree	72	59.0%
Disagree	16	13.1%
Strongly Disagree	6	4.9%
Not Applicable	11	9.0%

Faculty and staff morale is high at Somerset Community College.

Response	Count	Percent
Strongly Agree	7	5.8%
Agree	46	38.0%
Disagree	40	33.1%
Strongly Disagree	27	22.3%
Not Applicable	1	0.8%

I feel free to discuss various aspects of my job and problem-related areas with my supervisor.

Response	Count	Percent
Strongly Agree	45	36.9%
Agree	53	43.4%
Disagree	12	9.8%
Strongly Disagree	11	9.0%
Not Applicable	1	0.8%

The lines of communication, both vertically and horizontally, are open and information flows easily.

Response	Count	Percent
Strongly Agree	16	13.0%
Agree	50	40.7%
Disagree	42	34.1%
Strongly Disagree	14	11.4%
Not Applicable	1	0.8%

The interaction between faculty and staff is friendly and helps to promote an atmosphere of teamwork.

Response	Count	Percent
Strongly Agree	21	17.2%
Agree	72	59.0%

Disagree	24	19.7%
Strongly Disagree	5	4.1%
Not Applicable	0	0.0%