Associate in Arts, Associate in Science or Associate in Applied Science to Bachelor of Arts in Organizational Leadership

Northern Kentucky University and the Kentucky Community and Technical College System are joining forces for the online delivery of the Bachelor of Arts in Organizational Leadership degree. Earn your Associate in Arts, Associate in Science, or Associate in Applied Science degree at KCTCS and complete your bachelor degree in leadership online at NKU. This degree completion program focuses on the art of leadership, communication skills and workplace psychology, preparing you for responsible supervisory and administrative roles in today's complex and competitive world of work. The core requirements at NKU consist of 45 semester hours which include both specific courses and the area of concentration. The concentration may be designed by you and your advisor to enhance professional development or you may choose to take the online option in Web Development. For more information about the program, visit NKU's distance learning Web site at dl.nku.edu.

This degree will prepare you for leadership positions in such fields as: Aviation, Building and Construction, Customer Service, Distribution, Health Care Operations, Human Resources, Information Technology Operations, Manufacturing Operations, and Public Service.

- **Program length:** This degree completion program consists of 15 courses. Active students may proceed at their own pace, taking as many or as few courses as they can handle
- **% of program offered via KYVU:** 100%
- **Credits needed to graduate:** 128 minimum
- **Degree/Credential awarded:** KCTCS Associate Degree and Northern Kentucky University Bachelor of Arts in Organizational Leadership.
- **Accreditation:** The program is accredited by SACS - the Southern Association of Colleges and Schools.
- **For more information, contact:**

  Dixie Leather
  Director of Advising, Department of Technology
  Phone: 859-572-1312
  Email: leatherd@nku.edu

- **Admission requirements:** Admissions information can be found at http://www.nku.edu/~admitnku/

  Note: Internet access and an active e-mail account are required for this program.

- **How to Apply for Admission:**

  The Kentucky Community and Technical System: This associate to bachelor's degree is offered by the Kentucky Community and Technical College System and Northern Kentucky University. During completion of the associate degree, a KCTCS college must be designated as your Home College. Even though the classes will be delivered by different KCTCS colleges, the Home College will admit you and take care of all of your student service needs including advising, library services, billing, financial aid, etc.

  You may register for classes online at the Kentucky Virtual University (KYVU) or directly at your Home College. If requesting through KYVU, your request for classes will go to the college you designate as Home College and the Registrar at the Home College will enroll you for courses once all admission

requirements have been met. The entire associate to bachelor's degree may be completed online. Students will apply to KCTCS for the associate program will apply for admissions to Northern Kentucky University to complete the bachelor requirements. Additional information about KCTCS admission requirements and college contacts may be accessed at www.kctcs.edu/distancelearning.

Northern Kentucky University: Undergraduate application forms can be found online at http://apply.nku.edu/

- **Required Courses Associate to Bachelor Organizational Leadership:**

The minimum requirements to earn the NKU Online Organizational Leadership degree that a student must complete are:

1. **48 credit hours of general education courses — Kentucky General Education Transfer Frameworks block;**
2. **35 credit hours (minimum) of any collegiate-level credit — may include additional general education or elective credit; and**
3. **45credit hours of upper-level courses required for the major — 300 level or above.**

Kentucky Community and Technical Colleges (KCTCS) Course Requirements (Students must be admitted to a KCTCS college for the associate course requirements):

KCTCS General Education/ Kentucky General Education Course Requirements - Total 48 credit hours (See General Education Requirements in KCTCS Catalog)		
Writing/Accessing Information (6 hours) REQUIRED: ENG 101 and ENG 102 or ENG 105 Students who complete ENG 105 must take an additional 3 hours from the general education core area.		
Oral Communication (3 hours) REQUIRED: COM 181		
Heritage/Humanities (6 hours) REQUIRED: One course in Humanities and one course in Heritage. RECOMMENDED: HIS 108 or HIS 109		
Social Interaction (9 hours) REQUIRED: PSY 100 or PY 110. Two disciplines must be represented and be different than those in Humanities, Heritage or Foreign Language. RECOMMENDED: ECO 201 and ECO 202		
Science (6 hours) At least one of the science courses must have a lab.		
Mathematics (3 hours) REQUIRED: Course must be College Algebra or a higher level MA course. RECOMMENDED: STA 291		
	Track I*	**Track II****
Heritage/Humanities See list of approved general education requirements in KCTCS catalog.	**3 hours**	**None**
Heritage/Humanities or Social See list of approved general education requirements in KCTCS catalog.	**3 hours**	**None**

Science or Mathematics See list of approved general education requirements in KCTCS catalog.	**3 hours**	**9 hours**
Computer Literacy (3 hours) RECOMMENDED: CIS 100 or CS 101, See list of approved general education requirements in KCTCS catalog.	**3 hours**	**3 hours**
Additional general education course from any area See list of approved general education requirements in KCTCS catalog.	**3 hours**	**3 hours**

Additional Electives - Total 35 credit hours

Additional hours may include general education courses (not included in KCTCS General Education/ Kentucky General Education Course Requirements listed above), technical and support components, and/or any other collegiate-level credit earned from an accredited institution.

Northern Kentucky University (NKU) Organizational Leadership Major Requirements - Total 45 credit hours (Students must be admitted to NKU for the bachelor's course requirements)

PROFESSIONAL ENVIRONMENT COMPONENT (9 credits)
(IET 305) Human Relations in Business and Industry
(PSY 340) Social Psychology / PREREQ: PSY 100 or PY 110
(PSY 344) Industrial / Organizational Psychology / PREREQ: PSY 100 or PY 110

COMMUNICATIONS COMPONENT (12 credits)
(ENG 340) Business Writing / PREREQ: ENG 102 or ENG 105
(SPE 303) Organizational Communication / PREREQ: COM 181
(OST 310) Intercultural Business Communications / PREREQ: Junior status or consent
(OST 330) The Internet: Concepts/ Techniques for Work in Tech Related Fields / PREREQ: Junior status

LEADERSHIP COMPONENT (12 credits)
(IET 308) Leadership in the Quality Environment / PREREQ: IET 305
(IET 315) Personnel Management / PREREQ: IET 308 or consent
(IET 395) Total Quality Teamwork / PREREQ: IET 308
(LDR 480) Organizational Leadership Capstone / PREREQ: IET 395 and Senior status

AREA OF CONCENTRATION (12 credits)
There is an online concentration in Web Development (below) or with advisor approval students may design their own concentration outside of business using 300-400 level coursework.
(IET 340) Web Dev: Basic Concepts and Practices
(IET 342) Web Dev: Advanced Concepts and Practices
(IET 440) Web Dev: E-Learning Systems
(IET 442) Web Dev: Practicum

BACHELOR OF ARTS IN ORGANIZATIONAL LEADERSHIP GRADUATION REQUIREMENTS

- Minimum of 128 credit hours earned, 25% must be NKU coursework
- 45 semester hours of student's total program must be 300-400 level courses
- Students with an AAS degree must complete the required 48credit hours in the General Education Block to receive Full Certification in General Education.
- Courses taken as Pass/Fail must be elective in nature and cannot be applicable to specific general education, major, minor or area of concentration requirements. Only 12 credit hours of pass/fail credits may count toward graduation.

* Track I – General Education Requirements for KCTCS AA degree
** Track II – General Education Requirements for KCTCS AS degree

Helpful links:
http://www.kctcs.edu/distancelearning/Courses.htm
http://www.kctcs.edu/distancelearning/collegeContacts.htm
http://www.kctcs.edu/distancelearning/bookstore.htm